Welcome to Nevada State College – School of Nursing

The mission at Nevada State College School of Nursing is to foster excellence in healthcare by providing innovative and evidence-based education. We are committed to teaching excellence with a focus on diversity and cultural sensitivity based on caring science.

As a nursing student at Nevada State College you will be supported, nurtured, and challenged to become the best nurse possible. Whether it’s helping you embrace concepts necessary to sustain a caring science philosophy in your daily interactions with others, or providing one-on-one assistance to facilitate learning, the dedicated faculty, staff, and administration care about your success because you are the future of nursing. You are more than a student; you are a unique individual with the potential to make the world a better place.

I encourage you to learn the most you possibly can, be inquisitive, seek assistance when you need it, and most of all, enjoy the journey.

On behalf of the faculty, staff, and administration, I welcome you to nursing!

Douglas M. Turner, PhD, DNP, RN, CNE, NE-BC, NEA-BC
Dean, School of Nursing
Introduction

The purpose of this handbook is to provide the pre-licensure BSN student with information about requirements, standard of conduct, policies, procedures, and guidelines specific to the School of Nursing. It should be used as a supplement to the Nevada State College Catalog, the Nevada State College Student Handbook, and other College-wide publications.

It is the student's responsibility to locate and adhere to all established policies and procedures as established and presented by the School of Nursing and Nevada State College.
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SECTION 1:

CIVILITY IN THE SCHOOL OF NURSING
Civility in the School of Nursing

Civility is respect in action – to identify with others and to feel, to some extent, what others feel…to act in a responsible and caring manner. It is our expectation that all students, faculty, and staff in the School of Nursing will choose civility.

Research studies have shown that incivility in nursing education often results in psychological and physiological distress in both students and faculty. This stress affects the academic environment. Clark and Springer (2010) report that the major stressors of students include juggling many roles and competing demands (e.g., work, school and family); financial pressures, and time management. Faculty stressors include multiple work demands, heavy workloads, problematic students, and maintaining clinical competence.

Examples of uncivil behaviors reported in the literature and experienced by School of Nursing faculty/staff include:

- In-class disruptions (e.g., rude comments, excessive whispering/side conversations, texting, cell phone and computer misuse)
- Late arrivals and leaving early
- Sleeping in class
- Working on another course’s work assignments
- Anger or excuses for one’s own poor performance
- Dismissive comments
- Insubordination
- Expressly being non-compliant

Unfortunately, it only takes one person to affect the learning environment. Furthermore, the ANA Code of Ethics for Nurses (2015) requires nurses to treat colleagues, students, and patients with dignity and respect and states that any form of harassment, disrespect, or threatening action will not be tolerated. Your time with us in the School of Nursing is the time for you to learn and apply these professional standards. Students, faculty and staff are encouraged to work together to provide a safe teaching-learning environment that encourages civil behavior.
The expectation at the School of Nursing is that faculty, staff and students work together to resolve conflict as soon as possible by using open and respectful dialogue. Managing conflict involves these actions:

- Demonstrate respect for all parties
- Avoid blaming others
- Encourage full discussion of issues
- Actively listen to other points of view
- Use ground rules during discussions to promote fairness
- Explore all possible solutions (Berman & Snyder, 2012, p. 524)
- Being familiar with and exercising chains-of-command

By working together, civility becomes part of our culture. A safe, respectful learning environment is created to meet the mission of graduating competent, caring and respectful nurses.

References:


SECTION 2:

SCHOOL OF NURSING OVERVIEW
School of Nursing Mission Statement

The Nevada State College School of Nursing fosters excellence in healthcare by providing innovative and evidence-based education. Our focus on caring and competence leads to improved safety and cultural awareness for all participants in the healthcare system.

Approved by SoN Faculty 2-14-2013

School of Nursing Vision Statement

Nevada State College School of Nursing is the leader in innovative teaching excellence that graduates a diverse population of safe and caring nurses who embrace all cultures in the community.

Approved by SoN Faculty 2-14-2013

School of Nursing Philosophy

The nursing program philosophy contains the faculty's beliefs about person, well-being (health), nursing, and nursing education.

A person is a unique functionally integrated individual connected with others and with the environment. To be human means to be free to choose, which gives meaning to life and affects a person’s well-being (health).

Well-being (health) is considered to be a dynamic process involving unity and harmony encompassing the entire nature of the individual; the physical, social, esthetic and moral realms. When individuals experience real self, harmony is the result. Harmony is associated with well-being (health). Moreover, individual well-being (health) contributes to community well-being (health).

Nursing is both an art and a practice science. The faculty believes that caring in the human health experience is the essence of the discipline of nursing. That is, the goal of nursing is to promote well-being (health) through caring. The nurse supports the well-being of persons, families, groups, communities and societies via a caring relationship.

Caring is a relational process in which the aim is to nurture the wholeness of persons, including faculty, students, colleagues, and patients. Caring has both spiritual and ethical dimensions. Spiritual caring involves creativity and choice. Nurses use support, empowerment, growth, and hope in spiritual caring practice. The crucial part of ethical caring promotes the good and functions as the compass in nurses' choice making.
In transpersonal caring, the nurse seeks to connect with the spirit of another in a mutual search for meaning and wholeness. The nurse, through transpersonal caring, develops a helping-trusting, authentic relationship with a patient to facilitate healing.

Caring nursing practice includes application of both the art and science of nursing. Caring practice by the nurse incorporates cultural sensitivity and humility, professionalism, leadership, collaboration, critical thinking, and expert clinical reasoning in the context of evidence-based practice to provide safe, quality, patient-centered care. On the personal level, caring in the individual nurse’s practice is developed through reflection-on-experience. At the system level, the nurse demonstrates caring through continuous quality improvement.

The nurse, patient, and health-care system are dynamically interconnected. For example, system and patient-care decisions incorporate expert application of information management and patient care technology. Nurses as leaders in the health-care system focus on optimal patient, family, and community physical, emotional, and spiritual wellness. Professional collaboration and communication with patients and health-care professionals, in a variety of settings, is essential to achieve positive health outcomes.

The faculty believes that nursing requires integration of multiple types of knowledge. These include empirics (the science of nursing), aesthetics (the art of nursing), ethics (moral knowledge), and personal knowledge (knowledge gained by life experience). The application of nursing knowledge requires complex decision-making involving consciousness, caring, and choice. Education involves all aspects of caring for the person (student, faculty, patient, or community member). Undergraduate education in nursing builds on previously learned information and prepares the student as a beginning professional practitioner. Within nursing, personal and professional learning and growth are lifetime endeavors.

Approved by Faculty 7/3/03,
Reviewed by Faculty 5/14/04
Revised by Faculty 4/27/09
Revised by Faculty 4/05/11
Affirmed by Faculty 2/14/13
Introduction to the Caring Science

The School of Nursing’s curriculum is deeply anchored in the Caring Sciences whereby caring is considered as one central feature within the meta-paradigm of nursing knowledge and practice. Caring Science is an evolving philosophical-ethical-epistemic field of study grounded in the discipline of nursing and informed by related fields.

10 Caritas Processes™

1. Sustaining humanistic-altruistic values by practice of loving-kindness, compassion and equanimity with self/others.
2. Being authentically present, enabling faith/hope/belief system; honoring subjective inner, life-world of self/others.
3. Being sensitive to self and others by cultivating own spiritual practices; beyond ego-self to transpersonal presence.
4. Developing and sustaining loving, trusting-caring relationships.
5. Allowing for expression of positive and negative feelings – authentically listening to another person’s story.
7. Engaging in transpersonal teaching and learning within context of caring relationship; staying within other’s frame of reference-shift toward coaching model for expanded health/wellness.
8. Creating a healing environment at all levels; subtle environment for energetic authentic caring presence.
9. Reverentially assisting with basic needs as sacred acts, touching mind-body-spirit of spirit of other; sustaining human dignity.
10. Opening to spiritual, mystery, unknowns-allowing for miracles.
Graphic Representation of the School of Nursing
School of Nursing Outcomes

- Provide safe, quality, holistic, evidence-based patient-centered care in a variety of health care settings to diverse patient populations across the lifespan.
- Use critical thinking and clinical reasoning to make patient-centered care decisions.
- Implement quality improvement strategies within a variety of health care systems.
- Collaborate and communicate with patients, health care professionals, and members of community groups to improve health outcomes.
- Use information management systems and patient care technology when providing patient care.
- Engage in leadership/management of care activities to improve direct and indirect patient care within a variety of health care systems.
- Assimilate professional, legal, and ethical guidelines in practice as a professional nurse.
- Develop authentic caring, culturally sensitive relationships with patients to promote wellness, prevent disease, and facilitate well-being.

Revised and approved by Faculty 1/10/2011

National Accreditation and State Board Approval

CCNE: Commission on Collegiate Nursing Education:

The Baccalaureate program at Nevada State College is accredited by the Commission on Collegiate Nursing Education (http://www.ccneaccreditation.org).


Nevada State Board of Nursing

The School of Nursing holds full approval by the Nevada State Board of Nursing.
## Full-Time Track Curriculum*

### Prerequisites
(Suggested Sequence of Courses)

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<tr>
<th>First Semester</th>
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|------------------------|---------|
| Fifth Semester          | Credits |
| NURS 301                | 4       |
| NURS 304                | 2       |
| NURS 314                | 2       |
| NURS 323                | 3       |
| NURS 360                | 6       |
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### Part-Time Track Curriculum*

#### Prerequisites
*(Suggested Sequence of Courses)*

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<td>PSY 101</td>
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<td>BIOL 189</td>
<td>Fundamentals of Life Science</td>
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<td>CEP 123</td>
<td>College and Career Success</td>
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<td>Core Cultural Diversity Course</td>
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<th>Credits</th>
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<tbody>
<tr>
<td>COM 101</td>
<td>Intro to Speech Communication</td>
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<tr>
<td>PSY 210 OR</td>
<td>Intro to Statistical Methods OR Biostatistics for Nursing</td>
<td>3</td>
</tr>
<tr>
<td>NURS 140</td>
<td>Medical Terminology</td>
<td>2</td>
</tr>
<tr>
<td>NURS 337</td>
<td>Pathophysiology</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Core Humanities Course</td>
<td>3</td>
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*CHS 421 is suggested for either the third or fourth semester; please contact an Academic Advisor for assistance in determining your sequence of courses.

#### Upper Division Nursing

<table>
<thead>
<tr>
<th>Course Number</th>
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<tbody>
<tr>
<td>NURS 301</td>
<td>Health Assessment</td>
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<tr>
<td>NURS 323</td>
<td>Pharmacology</td>
<td>3</td>
</tr>
<tr>
<td>NURS 314</td>
<td>Professional Role Development and Communication</td>
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<tr>
<td>NURS 304</td>
<td>Nursing Skills and Technology</td>
<td>2</td>
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<tr>
<td>NURS 380</td>
<td>Managing Care of Adults I</td>
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<tr>
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<tbody>
<tr>
<td>NURS 341</td>
<td>Nursing Care of Children</td>
<td>4</td>
</tr>
<tr>
<td>NURS 351</td>
<td>Nursing Care of the Childbearing Families</td>
<td>4</td>
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<tr>
<td>NURS 380</td>
<td>Managing Care of Adults II</td>
<td>6</td>
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<th>Course Title</th>
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<tbody>
<tr>
<td>NURS 404</td>
<td>Psychiatric/Mental Health Nursing</td>
<td>4</td>
</tr>
<tr>
<td>NURS 420</td>
<td>Evidence-Based Practice and Research in Nursing</td>
<td>3</td>
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<td>NURS 450</td>
<td>Managing Care of Adults III</td>
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<tr>
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<th>Course Title</th>
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<tr>
<td>NURS 432</td>
<td>Nursing Care in the Community</td>
<td>6</td>
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<table>
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<tr>
<th>Course Number</th>
<th>Course Title</th>
<th>Credits</th>
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<tr>
<td>NURS 424</td>
<td>Transition to Practice Seminar</td>
<td>2</td>
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<tr>
<td>NURS 442</td>
<td>Nursing Leadership, Management and Health Policy</td>
<td>2</td>
</tr>
<tr>
<td>NURS 448</td>
<td>Professional Human Care Nursing – Practice</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td></td>
<td>7</td>
</tr>
</tbody>
</table>

*Course titles, course numbers and course sequencing for the 2018-2019 academic year NSC Catalog
Course Descriptions

The total program is 120 credits. There are 63 prerequisite course credits, and all prerequisite courses credits must be completed prior to entry into the Nursing Program. Of the 57 credits in the Nursing Program, 21 credits are allotted to clinical practice and 3 credits for lab. For each clinical and lab credit, the student will be in the clinical or lab setting for 45 hours per semester. Thus for a 2 credit clinical the student will complete 90 clinical practice hours and for a 3 credit clinical the student will complete 135 clinical practice hours. For a 2 credit lab the student will complete 90 hours in the lab.

NURS 140 - Medical Terminology (2.00)

Study of word derivation and formation with emphasis upon the understanding of common usage in the field of health care. Formerly NURS 122. Pre-requisite or Co-requisite: BIOL 223.

Lecture/Lab/Clinical Hours: 2+0+0

NURS 301 - Health Assessment (4.00)


Lecture/Lab/Clinical Hours: 3+3+0

NURS 304 - Nursing Skills and Technology (2.00)

Acquisition of nursing skills from basic to complex for nursing care of patients across the lifespan in various healthcare settings. Emerging technologies for use in patient care are included. Pre-requisite(s): Admission to the pre-licensure BSN program. Co-requisite(s) Full-Time Track: NURS 301, NURS 314, NURS 323, NURS 360. Co-requisite(s) Part-Time Track: NURS 360. Course Fee: $360

Lecture/Lab/Clinical Hours: 0+6+0

NURS 310 - Cultural Diversity in Healthcare (3.00)

The effects of culture, heritage, ethnicity, religion, and ethnic background influences healthcare. Major concerns and issues encountered by healthcare providers in providing transcultural healthcare to individuals, families, groups, communities and institutions. Apply transcultural nursing framework to guide nursing and healthcare practices in diverse healthcare settings across lifespan. Pre-requisite(s): ENG 101 and ENG 102.

Lecture/Lab/Clinical Hours: 3+0+0
NURS 314 - Professional Role Development and Communication (2.00)

Introduces the students to the professional role of a nurse, teaches ways of knowing the history of nursing, therapeutic communication, transcultural nursing, teaching and learning strategies, the philosophy and nursing curricular concepts of the School of Nursing, and skills for success in the nursing program. Pre-requisite(s): Admission into the pre-licensure BSN program. Co-requisite(s) Full-Time Track: NURS 301, NURS 304, NURS 323, NURS 360. Co-requisite(s) Part-Time Track: NURS 301, NURS 323.

Lecture/Lab/Clinical Hours: 2+0+0

NURS 323 - Pharmacology (3.00)

Introduction to common pharmacotherapies, actions, interactions, indications, contraindications and adverse effects. Pre-requisite(s): Admission to the nursing major. Co-requisite(s) Full-Time Track: NURS 301, NURS 304, NURS 314, NURS 360. Co-requisite(s) Part-Time Track: NURS 301, NURS 314.

Lecture/Lab/Clinical Hours: 3+0+0

NURS 330 - Biostatistics for Nursing (3.00)

Biostatistics for nursing and allied health professionals is explored, including descriptive statistics, basic probability concepts and distributions, classic estimation and hypothesis testing, regression and correlation, sampling and survey construction, analysis of frequency and count data, and measures of validity and reliability. Pre-requisite(s) Post-Licensure: NURS 409 and MATH 120 or equivalent. Pre-requisite(s) Pre-Licensure: MATH 120 or equivalent.

Lecture/Lab/Clinical Hours: 3+0+0

NURS 337 - Pathophysiology (3.00)

Altered physiological processes across the lifespan including etiological factors, clinical manifestations and management of altered processes. Pre-requisite(s): BIOL 223, BIOL 224, BIOL 251.

Lecture/Lab/Clinical Hours: 3+0+0

NURS 341 - Nursing Care of Children (4.00)

Using a reflective practice framework, students examine and practice the nursing role in providing care to children from birth to adolescence and to their families. Children's health problems are examined within the context of family, community, and healthcare systems. Pre-requisite(s): NURS 301, NURS 304, NURS 314, NURS 323, NURS 360. Co-requisite(s) Full-Time Track: NURS 351, NURS 380. Co-requisite(s) Part-Time Track: NURS 351. Course Fee: $40.

Lecture/Lab/Clinical Hours: 2+0+6
NURS 351 - Nursing Care of Childbearing Families (4.00)

Using a reflective practice framework, students examine and practice the nursing role in providing care to children from birth to adolescence and to their families. Children's health problems are examined within the context of family, community, and healthcare systems. Pre-requisite(s): NURS 301, NURS 304, NURS 314, NURS 323, NURS 360. Co-requisite(s) Full-Time Track: NURS 341 and NURS 380. Co-requisite(s) Part-Time Track: NURS 341. Course Fee: $40.

Lecture/Lab/Clinical Hours: 2+0+6

NURS 360 - Managing Care of Adults I (6.00)

Introduces students to nursing as a profession, including the legal and ethical aspects, the healthcare system, communication, caring, and the nursing process. Using a reflective practice framework, students apply spiritual-ethical nursing care in collaboration with adults and older adults. Pre-requisite(s) Full-Time Track: Admission to the nursing major. Co-requisite(s) Full-Time Track: NURS 301, NURS 304, NURS 314, and NURS 323. Pre-requisite(s) Part-Time Track: NURS 301, NURS 314, and NURS 323. Co-requisite(s) Part-Time Track: NURS 304. Course Fee $40.

Lecture/Lab/Clinical Hours: 3+0+9

NURS 380 - Managing Care of the Adult II (6.00)

Builds upon concepts taught in NURS 360 Managing Care of Adults I and expands to include physiological and psychosocial care, health promotion, and teaching of the adult and older adult. Using a reflective practice framework, students apply spiritual-ethical nursing care in the management of patients experiencing commonly-occurring acute and chronic health problems. Pre-requisite(s) Full-Time Track: NURS 301, NURS 304, NURS 314, NURS 323, and NURS 360. Co-requisite(s): NURS 341, NURS 351. Pre-requisite(s) Part-Time Track: NURS 341 and NURS 351. Course Fee: $40.

Lecture/Lab/Clinical Hours: 3+0+9

NURS 404 - Psychiatric/Mental Health Nursing (4.00)


Lecture/Lab/Clinical Hours: 2+0+6
NURS 420 - Evidence Based Practice and Research in Nursing (3.00)

Evidence-based Practice and Research in Nursing is the study of the foundations upon which scientific investigations of health are based. Emphasis is on evidence-based practice including research methodologies and processes and critical appraisal of the health care literature. Admission into the pre-licensure BSN program, and PSY 210 or NURS 330. Pre-requisite(s) for RN to BN: Admission to the RN to BSN program, PSY 210 or NURS 330.

Lecture/Lab/Clinical Hours: 3+0+0

NURS 424 - Transitions to Practice Seminar (2.00)

Assimilates major concepts for the first, second, and third semesters while reinforcing major concepts of the fourth semester. Explores the pathway of licensure, initial job preparation, and excelling in practice settings. Pre-requisite(s) Full-Time Track: NURS 404, NURS 420, and NURS 460. Co-requisite(s) Full-Time Track: NURS 432, NURS 442, and NURS 448. Pre-requisite(s) Part-Time: NURS 432 and NURS 460. Co-requisite(s) Part-Time Track: NURS 442 and NURS 448.

Lecture/Lab/Clinical Hours: 2+0+0

NURS 432 - Nursing Care in the Community (6.00)

Theories of health promotion and disease prevention across the lifespan are explored in the context of population-focused practice in diverse communities. A holistic approach to health care is emphasized for individuals, family, and communities using evidenced-based and reflective practice. Students critically analyze health status of communities for development of a community-based learning experience. Pre-requisite(s) Full-Time Track: NURS 404, NURS 420, and NURS 460. Co-requisite(s) Full-Time Track: NURS 424, NURS 442, and NURS 448. Pre-requisite(s) Part-Time Track: NURS 460.

Lecture/Lab/Clinical Hours: 3+0+9

NURS 442 - Nursing Leadership, Management, and Health Policy (2.00)

Introduction of nursing management principles & activities; leadership concepts and trends; and influences on healthcare policy and the U.S. political processes. Pre-requisite(s) Full-Time Track: NURS 404, NURS 420, and NURS 460. Co-requisite(s) Full-Time Track: NURS 424, NURS 432, and NURS 448. Pre-requisite(s) Part-Time Track: NURS 432. Co-requisite(s) Part-Time Track: NURS 424 and NURS 448.

Lecture/Lab/Clinical Hours: 2+0+0
NURS 448 - Professional Human Care Nursing - Practice (3.00)

In this final integrating course the students will immerse themselves in the role of the professional nurse. Developing proficiency in leadership skills while providing nursing care to groups of clients. Pre-requisite(s) Full-Time Track: NURS 404, NURS 420, and NURS 460. Co-requisite(s) Full-Time Track: NURS 424, NURS 432, and NURS 442. Pre-requisite(s) Part-Time Track: NURS 432. Co-requisite(s) Part-Time Track: NURS 424 and NURS 442. Course Fee: $100

Lecture/Lab/Clinical Hours: 0+0+9

NURS 460 - Managing Care of the Adult III (6.00)

Builds upon prior learning experiences to facilitate culturally sensitive, holistic, patient-centered care focusing on the recovery, rehabilitative and discharge processes of patients with complex clinical problems. Using a reflective practice framework, students apply spiritual-ethical nursing care in managing patients experiencing complex acute and chronic health problems. Pre-requisite(s) Full-Time Track: NURS 341, NURS 351, and NURS 380. Co-requisite(s) Full-Time Track: NURS 404 and NURS 420. Pre-requisite(s) Part-Time Track: NURS 404 and NURS 420. Course Fee: $40.

Lecture/Lab/Clinical Hours: 3+0+9

NURS 490 - Special Topics (1.00-9.00)

Information related to broad topic areas. Separate units focus on aspects of: a) medical nursing, b) surgical nursing, c) psychiatric nursing, d) maternity nursing, e) pediatric nursing, f) gerontologic nursing, g) research in nursing, h) the profession of nursing, i) specialty areas in nursing, j) health promotion and preventive aspects of health care. May be repeated for a maximum of 9 credits.

NURS 491 - Directed Study in Clinical Nursing (3.00)

An elective nursing course providing the application of transpersonal human caring with emphasis on evidence-based and reflective practice through selected clinical experience in a variety of settings. Pre-requisite(s): NURS 301, NURS 360, and NURS 323.

NURS 498 - Independent Study (1.00-6.00)

Independent study in selected topics. May be repeated to a maximum of six credits. S/U Grading.
Section 3: General Academic Policies and Procedures
General Conduct and Responsibility

The faculty of NSC value integrity. To support this value, the School of Nursing endorses an honor code based upon trust and integrity in others. With a commitment to professionalism, this code of conduct is an integral part of the School of Nursing and every student enrolled in the program is expected to follow the code of academic and professional conduct. Students who break the academic and professional conduct code are referred to the Dean. Honesty is a professional characteristic that is vital to the practice of safe nursing and is expected of all students. Misconduct of any type will not be tolerated as it lowers the standards of Professional Nursing Practice, and ultimately jeopardizes the safety and well-being of the public. The faculty of the School of Nursing is charged with establishing and maintaining standards of ethical, moral, and personal conduct for students in the program. It is the responsibility of the Dean, School of Nursing, or delegated agent or agents, to enforce all rules governing student affairs.

The Dean has the authority to administratively withdraw a student from School of Nursing at any time if professional breeches of a legal, moral, ethical, health, social or academic nature occur. Students, who are found in violation of professional conduct, may appeal the Dean’s decision. Please refer to the student grievance section of this handbook in page 30.

In addition to the School of Nursing Honor code, all students must comply with Nevada State College Student Code of Conduct and Policies, which can be found at http://nsc.smartcatalogiq.com/2018-2019/Catalog.

In addition, professional behaviors required of all students enrolled in the School of Nursing are further described in the School of Nursing Code of Academic and Professional Conduct.
School of Nursing Code of Professional Conduct

Students who major in Nursing at Nevada State College (NSC) are expected to demonstrate behaviors that are appropriate for the profession of nursing. Students must adhere to each of the following behaviors:

1. Demonstrate honest, trustworthy, and caring behavior at all times.
2. Attend all classes, labs, clinical rotations, and scheduled meetings.
3. Be respectful in oral, written, and electronic communications and in all interactions with others. This includes maintaining professional interactions with peers, faculty, staff, healthcare professionals, patients, and their families.
4. Maintain standards as defined by the Health Insurance Portability and Accountability Act regarding patient information. This includes but is not limited to photography, screen captures, audio/video recording, paper documentation, social media, streaming live (e.g. Skype, FaceTime), etc.
5. Seek solutions to problems rather than engaging in blocking or blaming behaviors.
6. Exhibit no discrimination, violence, and/or bullying against any person or group including but not limited to those protected under federal and state law.
7. Collaborate with peers, faculty, staff, and healthcare professionals in all learning environments.
8. Establish ethical and caring relationships in accordance with ANA Code of Ethics and the 10 Caritas Processes™ with peers, faculty, staff, healthcare professionals, patients, and their families.
9. Demonstrate cultural competence in all interactions with peers, faculty, staff, healthcare professionals, patients, and their families.

I understand I am responsible to adhere to these behaviors that will enrich my nursing education experience and allow me to be in good standing with the School of Nursing at Nevada State College. Non-adherence to these behaviors will result in disciplinary action up to and including dismissal from the program.

Printed Name: ___________________________  Student ID: ___________________________

Signature: ___________________________  Date: ___________________________
Professional Behavior Deficiencies

Any faculty member who becomes aware of a potential breach of professional behavior by a student representing the NSC School of Nursing (SoN) will follow this process:

First Occurrence:
Complete a Professional Behavior Deficiency Form (PBDF) in collaboration with the Clinical Partnership Director and/or the Associate Dean of Nursing.

- Faculty along with the SoN leadership representative(s) will meet with the student to discuss the unprofessional behavior within 3 business days of becoming aware of the incident and deliver the PBDF of the incident. Professional behavior at the meeting is expected.
  - A student has the right to submit written documentation regarding their interpretation and perception of the incident. Written documentation will be part of the student’s PBDF documentation.
  - A student may choose to consult with and attend the meeting with their faculty advisor.
  - Student’s failure to meet within 3 business days will result in student’s inability to continue attending class, lab, and/or clinical until after the meeting has occurred.
  - Demonstration of unprofessional behavior during the meeting may result in possible dismissal from the program.
- Faculty will provide a copy of the completed PBDF form to the student, to the student’s advisor, and to the Dean of the SoN or designee. The original form will be placed in the student’s SoN file.

A future incident will result in dismissal from the program.

Criminal action will be handled in accordance with Nevada state or federal law and the Nevada State College Student Code of Conduct.

Student Remediation Process

Student will be required to present information about the professional code violation at a Conduct Committee meeting. The student will research at least 2 articles from a peer-reviewed journal or recognized scholarly electronic resource addressing professional behavior in nursing. The student will then identify and suggest applications of alternative strategies to appropriately handle the situation. The student will state what he/she has learned during this process of introspection and how his/her behavior will change in the immediate future. The committee will schedule a meeting within 3-6 business days where the student will satisfactorily present their findings. In the event the Conduct Committee finds the remediation presentation unsatisfactory, the student will be given ONE opportunity to re-submit the presentation in 3 business days before escalation to a second occurrence. The following criteria define the minimal satisfactory content:

- Review/synopsis of incident
- Identification of the impact of the action in the learning environment and future professional practice environment
• Reflection of the impact on stakeholder(s) involved
• Review of literature related to the behavior violation
• Connection between literature findings and future behavior or decision-making related to professional expectations
• Identify behavior that will be changed immediately and sustained throughout the nursing program

Additional Guidelines
• 5-10 slides in PowerPoint (or similar) presentation
• Presentation in APA 6th edition format
• 10 minutes in length
• Dress attire will be business professional

Non-Compliance with Remediation Process
A student has the right to choose to be non-compliant with the remediation process. Non-compliance includes but is not limited to, refusal to sign PBDF or failure to submit a presentation.

In the event the student chooses to exercise their right to non-compliance, the student forfeits the opportunity to go through the remediation process and understands this will result in dismissal from the program. The Dean of Nursing has final authority on the decision.

Second and Final Occurrence:
In the event of a second and final occurrence, the event will be described on the existing PBDF and qualified as the second occurrence. This will be done in collaboration with the Clinical Partnership Director, the Associate Dean of Nursing and/or the Dean of Nursing.

• Faculty along with the SoN leadership representative(s) will meet with the student to discuss the unprofessional behavior within 3 business days of becoming aware of the incident and deliver the PBDF of the incident. Professional behavior at the meeting is expected.
  o A student has the right to submit written documentation regarding their interpretation and perception of the incident. Written documentation will be part of the student's PBDF documentation.
  o A student may choose to consult with and attend the meeting with their faculty advisor.
  o Student’s failure to meet within 3 business days will result in immediate dismissal from the program.
  o Demonstration of unprofessional behavior during the meeting will be handled in accordance with the Nevada State College Student Code of Conduct.
• Faculty will provide a copy of the completed PBDF form to the student, to the student’s advisor, the Conduct Committee, and the Dean of the SoN or designee. The original form will be placed in the student’s SoN file.
• The Conduct Committee will review and provide a recommendation to the Dean of Nursing regarding dismissal. The Dean of Nursing will have the final decision on dismissal.
• A letter will be issued via certified mail regarding the decision.
Student Responsibilities Regarding College and SoN Regulations

Students are responsible for knowing and complying with the various regulations of the College and the School of Nursing. They are also responsible for familiarizing and updating themselves about information contained in each nursing course/clinical/lab syllabus, supplement, and schedule. It is the student's responsibility to be informed of general and special notices including examination schedules. Students are responsible for making arrangements for the completion of all work including makeup examinations and requirements for removal of an incomplete grade.

At the time of registration and throughout students’ enrollment in NSC, it shall be their responsibility to keep the School of Nursing Office informed of current contact information: 1) name change, 2) local address, 3) telephone number 4) home address and 5) email address. This is essential so that schedules, official correspondence, and emergency messages will not be delayed or lost. Students are held responsible for all communication from the school offices sent to them at the address last given and may not claim indulgence on the plea of having moved their lodgings and, therefore of not having received the communication.

Plagiarism and Cheating

Plagiarism includes, but is not limited to, directly quoting, summarizing, or paraphrasing the work of others without specific indication of sources, or handing in work that is not the student's own. The American Psychological Association (2010) defines self-plagiarism as the practices of presenting one’s own previously published work as though it were new. An example of self-plagiarism is reusing portions of a previously submitted assignment for a new assignment. Cheating is the unauthorized giving or receiving of information in examinations or other course assignments. The grade of "0" or "F" will be given for any assignment in which plagiarism or cheating is discovered. This grade will seriously affect the final grade in the course. Evidence of such dishonesty will be kept on file, and will not be returned to the student. Instructors have the responsibility to report such incidents to the Dean of Nursing. Serious penalties may be imposed, depending on the nature of the incident. See the NSC policy on plagiarism and cheating at http://nsc.smartcatalogiq.com/2018-2019/Catalog under “Nevada State College Student Code of Conduct and Policies.” Incidence of plagiarism and cheating are subject to the Professional Behavior Deficiency course of action. Student papers are reviewed through “Turnitin,” a software program on Canvas, for the detection of plagiarism and cheating.
School of Nursing Course Grading Guidelines

Nevada State College School of Nursing uses the following grading system to evaluate the student’s performance. Grading criteria for the successful completion of each course are found in each course syllabus. Weighting of exams, papers, presentations, and other assignments will be determined by each instructor and posted in the syllabus.

The syllabus serves as a contract for the course. Students are accountable and responsible for the information provided in this document. Each student is expected to have read and understood the syllabus at the beginning of the semester, or to ask questions to clarify course requirements. Faculty reserve the right to provide additional assignments, information, and learning activities throughout the semester. Students are expected to refer to the syllabus periodically throughout the semester to assure they are following course policies.

Theory and Skills Lab Courses
An average of 75% on all exams/quizzes must be achieved in order to pass a course. Failure to achieve this will automatically result in an overall grade of C- or lower. The final grade will be based on the exam/quiz grade only, without addition of other assignments.

Theory and Skills Lab Grading Scale:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Quality Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>93-100%</td>
</tr>
<tr>
<td>A-</td>
<td>90-92%</td>
</tr>
<tr>
<td>B+</td>
<td>88-89%</td>
</tr>
<tr>
<td>B</td>
<td>83-87%</td>
</tr>
<tr>
<td>B-</td>
<td>80-82%</td>
</tr>
<tr>
<td>C+</td>
<td>78-79%</td>
</tr>
<tr>
<td>C</td>
<td>75-77%</td>
</tr>
<tr>
<td>C-</td>
<td>70-74%</td>
</tr>
<tr>
<td>D+</td>
<td>68-69%</td>
</tr>
<tr>
<td>D</td>
<td>65-67%</td>
</tr>
<tr>
<td>D-</td>
<td>60-64%</td>
</tr>
<tr>
<td>F</td>
<td>59% and below</td>
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<tr>
<td>W</td>
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Clinical Courses
Most clinical courses in the School of Nursing are graded as Satisfactory/Unsatisfactory. At midterm, progress will be indicated as satisfactory or needs improvement (NI). All clinical outcomes for the final clinical grade must be satisfactorily achieved in order to pass the course. Failure to achieve this will automatically result in a failing grade of “D” for the course.
NURS 448, Professional Human Care Nursing, has the following grading policy for successful completion of the course:

- A minimum of 75% must be achieved for each clinical outcome.

Clinical Grading Scale:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Quality Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>A 93-100%</td>
<td>4.0</td>
</tr>
<tr>
<td>B 83-92%</td>
<td>3.0</td>
</tr>
<tr>
<td>C 75-82%</td>
<td>2.0</td>
</tr>
<tr>
<td>D 63-74%</td>
<td>1.0</td>
</tr>
<tr>
<td>F 62% and below</td>
<td>0.0</td>
</tr>
<tr>
<td>I ---------------</td>
<td>Incomplete</td>
</tr>
<tr>
<td>W ---------------</td>
<td>Withdrawal</td>
</tr>
</tbody>
</table>

Rounding

Students must achieve 75% on exam/quiz average and on course average, before rounding occurs. Grades on exams are rounded to the hundredths. First example: 84.654 is recorded as 84.65. Second example: 74.349 is recorded as 74.35. The final course grade is rounded to a whole number only if it is above 75.00%. First example: 82.48 is rounded to 82. Second example: 89.53 is rounded to 90. Third example: 74.88 is not rounded because it is not above 75.00%. Therefore, 74.88% is not a passing grade.

Should there be an instance when WebCampus final grade calculation differs from the above rounding calculation, the instructor will be calculating the final course grades. The instructor-calculated grade will be sent to the Registrar.

Other Grades

I = “I” is a neutral mark and represents incomplete. An “I” is given when a student is performing passing work, but for some reason is unable to complete the course requirements during the instructional period. The “I” mark is excluded from grade-point average computation. Non-attendance, poor performance or requests to repeat the course are unacceptable reasons for issuance of the “I” mark. When the student’s request for an incomplete mark is deemed acceptable, the instructor is required to indicate the specific work that is necessary to complete the course. Marks of “I” are automatically changed to “F” if they are not made up by the last day of the next regular semester (Summer Session excluded).
In order to progress in the School of Nursing, students receiving a course grade of “I” must complete all outstanding assignments for that course prior to the next term. No student with an incomplete grade in a required nursing course will be allowed to progress in the BSN program until the incomplete grade is resolved. A student cannot re-enroll in a course for which an incomplete grade remains on record.

W = “W” signifies that a course has been dropped or that a student has withdrawn from the college. The grade of “W” is not included in the grade-point average. An “F” is given to students who are failing when they withdraw from any course after the college drop date.

Students with a “W” in a required nursing course may not progress in the School of Nursing. They must go through the reinstatement process.
Exam Policy

I. PURPOSE:

The purpose of the Exam Policy is to establish standards in the NSC School of Nursing that will result in fairness, integrity, and professionalism.

II. POLICY:

Students are expected to take required scheduled exams according to each course outline provided by the assigned instructor. Students must follow the guidelines set forth in the Exam Policy regarding exam administration, missed exams, and examination reviews.

All nursing exams (paper and electronic) are the property of the nursing program. Exams may not be copied, circulated or removed from the designated area during test-taking or test review. A student who violates this exam policy will face disciplinary action, up to and including dismissal from the nursing program.

III. EXAM PROCEDURES:

- If a student who is not feeling well elects to sit for an exam, the student’s exam effort cannot be rescinded. **Once the exam is opened by the student, the exam has begun.** All students are encouraged to use good judgment in deciding whether or not to sit for an exam.
- Students will arrive on time for their examination. Once testing is in progress no additional time will be allotted for late arrivals.
- All exams will be timed. Once time is up, no further answers can be recorded.
- In the event a student has received a subpoena to appear in court, has an approved bereavement day, is selected for jury duty, or has required military service, the student will need to meet with the faculty of record to discuss the situation at hand on an individual basis. The student must be able to provide a copy of the subpoena, court documents or military orders.
- Nevada State College makes every reasonable effort to provide an environment conducive to testing. Students are permitted to use earplugs during testing. Audio devices of any kind are not permitted as substitutions for earplugs. It is the responsibility of the student to bring earplugs to the testing environment.
- Students with special accommodations requiring a special device must have documentation from the Disability Resource Center (DRC).
- Personal calculators are not allowed in the exam room.
- All personal belongings, including electronic devices will be placed in the front or back of the classroom during all exams.
- No hats or hoods may be worn during an exam.
- No cell phones, ear buds, or watches with computer screens (including I-watches) are permitted to be used (or on person) during scheduled exams. Cell phones must be turned off and placed away from the student’s desk with other personal items.
• Food and drinks may be allowed at the discretion of the instructor. See the course syllabus.
• Students are not allowed to leave the exam room before completing the examination.
• It is recommended that students use the bathroom before the test.
• Faculty reserves the right to answer or not answer questions raised during the exam period.
• Faculty reserves the right to establish a seating chart during scheduled exams and may ask a student to move his or her seat at any time.
• Students are not allowed to congregate in the hall outside the exam room, as it is very distracting to the students still taking an exam. Students are not allowed to reenter the classroom while other students are still taking the exam.
• To ensure the integrity of test administration, faculty will collect scratch paper, if used during examinations.
• Test item content and responses are confidential and are not to be discussed except during test review.

A. Paper and Pencil Exam Administration:

• Each student should fill out the answer sheet completely and put his/her name on the examination copy.
• Students must sign the Academic Honesty statement on the Exam cover sheet.
• Only #2 sharpened pencils and the examination materials are to be with the student. Students will be provided with a calculator, if required.
• When taking an exam, all answers should be recorded directly on the Scantron answer sheet unless otherwise specified.
• If the answer on the Scantron answer sheet and exam are different, the Scantron answer sheet is considered the student’s final answer.

B. Online Exam Administration:

• All computerized testing will be proctored and students are expected to be looking only in the direction of their own computer. Students who are observed looking at other computer screens will be verbally warned. If the behavior continues, the student’s computer test will be terminated and the student will receive a zero for that exam.
• If needed, access to the on-screen calculator will be allowed. Personal calculators are not permitted in the exam room.
• The only browser window allowed to be open during an exam is the one that is being used to administer the exam. Absolutely no other browser windows are to be opened before, during, or after an exam (including emails).
• If a problem with the computer occurs, raise your hand and the proctor will assist you.
IV. MAKE-UP EXAM POLICY:

• All students are expected to take examinations at the scheduled time. In the event of an extenuating circumstance, the student is required to obtain verbal or written approval from the instructor to be excused from the examination prior to the scheduled examination date.
• The student will contact faculty at least 24 hours before the scheduled examination to arrange the make-up examination. The faculty member will determine the date and time of the make-up examination. Failure to notify the instructor may result in a grade of “0” for the exam.
• Should a student be absent for the scheduled make-up examination (date/time to be determined by the faculty member), the student will receive a “0” for that examination.
• Faculty reserve the right to administer the make-up examination utilizing an alternative format at their discretion (example: essay, oral, short answers).
• An examination may not be retaken by a student for the purpose of improving a grade.

V. EXAMINATION REVIEW POLICY:

• Exams will be reviewed at the discretion of the faculty.
• Rules pertaining to personal items during the exam administration period are the same rules that are used during the exam review period.
• Students are not permitted to tape record or to take notes during test reviews or to in any way copy or transmit exam content or answers.
• Students must remain in the classroom during the exam review until all exam booklets are collected by the instructor.
• Exams are not permitted to be taken from the room during exam reviews.

Approved by Nursing Faculty 1/31/17
Guidelines for the Use of Electronic Devices in the Academic Setting

1. Faculty of the School of Nursing (SoN) encourage the use of new technologies and application of the latest information in conducting patient care. Electronic devices may be used to research pertinent medical information and drug guides.

2. A personal camera is prohibited at all times while in a clinical care area or in a client’s home. Students may not use personal cameras to take pictures of patients or pictures of anything related to clinical care.

3. Patient privacy is to be respected. Healthcare data that identify a patient is not to be removed or transmitted from the clinical site. Lab values and other assessment can be transferred to clinical paperwork as long as no patient names or identifying numbers are connected to the data. If there are any questions or concerns about whether or not certain data can be shared, stored or transmitted, students agree to seek clarification. It is important to err on the side of caution.

4. Students acknowledge that under the Health Insurance Portability and Accountability Act (HIPAA) and its regulations, patient information is confidential. Students further acknowledge that health care providers have patient privacy policies which students are required to observe. Students who violate patient privacy information during clinical practicum with the use of electronic devices commit HIPAA violations and will be subject to the HIPAA infractions policy of the clinical agency and possible dismissal from the nursing program.

5. Electronic devices used in clinical or classroom setting will always be in airplane or silent/vibrate mode at all times.

6. Electronic devices in the clinical area or skills lab may be used to look up information about drugs, diseases, diagnostic tests or other clinical information. Students may be required to explain why they are using electronic devices so that clients or staff understand the purpose of using the device.

7. No texting, emailing, or use of any electronic device of any type will be done in front of a client or clinical agency staff member, unless the student has express permission of the clinical agency and faculty member.

8. Faculty may validate that students are using electronic devices in the clinical area or skills lab for purposes related to their clinical training.

9. A written warning will be given for the first violation of using electronic devices for socializing during clinical time. A clinical failure will be given for the second violation.

10. Just as other medical equipment may act as a reservoir for microorganisms and contribute to the transfer of pathogens, so may electronic devices. Be sure to disinfect/decontaminate them as needed.

11. No personal electronic devices are allowed during any exams. Students with special accommodations requiring a special device must have documentation from the Disability Resource Center.

12. Be respectful to the patient at all times and ensure that your entire attention is focused on the patient when you are in the patient’s room. If you are using electronic devices at the bedside, inform the patient how this will help in their care.
Policy Regarding Social Networking

1. Social networking sites include, but are not limited to: Facebook, Twitter, Instagram, YouTube, Flickr, Myspace, LinkedIn, blogs, texting, etc.

2. SoN students shall not present personal opinions in networking sites in ways that imply endorsement by the SoN.

3. SoN students shall not use patients' names (including any identifiers such as initials, photos, etc.) and personal health information of patients in social media communications.

4. SoN students who engage in social media communications may not violate Nevada State College’s academic policies or violate local, state or federal laws and regulations.

5. In response to complaints about violation of this policy, SoN may look up profiles on social networking sites and may use the information in formal disciplinary proceedings against the student, which may result in suspension or dismissal from the program and/or the college.

Approved by SoN Faculty 5-10-11
Course Participation Online

Web Etiquette
Every student using email and participating in online discussions, should adhere to professional behavior when communicating on the Internet. The student should:

- Address the message to someone.
- Sign any message being sent.
- Write in a professional manner.
- Be very judicious when copying (cc:) an email to someone. It may be improper to copy or forward correspondence to another person.
- Avoid profanity and remember neither the internet nor email is entirely secure.
- Return emails in a timely manner. Avoid spamming – this is mass forwarding of an email
- Avoid slamming – this is the use of harsh words to others in a public forum.
- Avoid the use of caps as much as possible. The use of all capital letters is equated with yelling.

Guidelines for Effective Online Communications

Email:
1. Always include a subject line.
2. Remember without facial expressions some comments may be taken the wrong way.
3. Be careful in wording your emails. Use of emoticons might be helpful in some cases.
4. Use standard fonts.
5. Do not send large attachments without permission.
6. Special formatting such as centering, audio messages, tables, html, etc. should be avoided unless necessary to complete an assignment or other communication.
7. Respect the privacy of other class members.

Dialogues/Discussion Groups:
1. Review the dialogue/discussion threads thoroughly before entering the discussion.
2. Try to maintain threads by using the "Reply" button rather starting a new topic.
3. Do not make insulting or inflammatory statements to other members of the dialogue/discussion group.
4. Be respectful of others’ ideas.
5. Be patient and read the comments of other group members thoroughly before entering your remarks.
6. Be cooperative with group leaders in completing assigned tasks.
7. Be positive and constructive in group dialogues/discussions.
8. Respond in a thoughtful and timely manner.
9. Adhere to the group agreed upon due dates for assignments.
Time Guidelines for Online Class Participation
Optimal success and grades in online courses and programs correlates with adequate time and effort devoted to study. While online programs offer more scheduling flexibility, rigor and time requirements are similar to on-campus courses.

Generally, students should spend one hour online weekly for each credit hour. For example, for a 3-credit course, students should spend 3 hours each week online. Additionally, students should plan approximately 3 hours of outside study (reading, research, etc.) for each credit hour (for example, 9 hours/week for the three credit course). These time frames are approximations. Students may need more or less time depending on their familiarity with course materials, computer skills, and general academic abilities. Students should self-assess their individual abilities and plan study time accordingly.

Guidelines for Testing Online
Students are expected to demonstrate academic integrity when taking tests online. Each online quiz has a time limit set by the instructor. When taking an online test, students are expected to test honestly, ethically, and confirm that the answers are all their own. Unless otherwise specified, online tests are not open book, nor are open notes, and students not to receive assistance from other resources including the Internet, classmates, or others. Students should understand that they may not copy or print the questions from online quizzes for any purpose.
Academic Student Grievance in the School of Nursing

It is expected that academic disputes are conducted in a professional process and collegial manner. Students who have an academic dispute need to attempt to resolve the dispute with the involved faculty member. If the dispute is not resolved at this meeting, the student may seek advice of his/her faculty advisor as needed. Additionally, the student may make an appointment with the BSN Program Director (for concerns related to a theory course) or the Clinical Partnership Director (for concerns related to clinical/community sites and the CSCLV). If the dispute is still not resolved, the student may make an appointment with the Associate Dean of Nursing. If resolution is still not reached, the student should schedule a meeting with the Dean of Nursing. If no resolution is reached, the student may submit a formal written complaint to the NSC Office of the Provost.

For all academic grade grievances, including theory and clinical courses, students will use the following NSC Grade Appeal Policy and Procedure:

Grade Appeal Policy and Procedure

The grade appeal procedures are applicable only to examine a student’s claim of an unfair academic evaluation made by the instructor. The academic evaluation, resulting in grade assignment, will be subject to appeal if the instructor’s evaluation is based on any factors other than the student’s performance in the course and/or adherence to course requirements.

There are two levels of the grade appeal process, the Department Level Grade Appeal and the College Level Grade Appeal. In the event a student has a dispute with the grade received in a course, s/he shall discuss the accuracy of the grade with the instructor. If the student and instructor do not agree that the grading criteria were applied appropriately to the final grade, the student can proceed to file a Departmental Grade Appeal Form, located in the Office of the Registrar. Should the decision of the Department Level Grade Appeal be contested by the instructor and/or student, a College Grade Appeal Committee will be created by the Provost to review the contested grade appeal.

The entire Grade Appeal Policy and Procedure, including the deadline to submit a grade appeal, is located in the NSC catalog at http://nsc.smartcatalogiq.com/2018-2019/Catalog.
Other School of Nursing Policies

Impaired Nursing Student

Student learning occurs in a variety of educational settings with interactions between students, faculty, patients and others. Faculty has a responsibility to assess and make a professional judgment with respect to each student’s capability for participation in the learning environment. Impaired performance includes, but is not limited to, the functioning of a student due to chemical dependence or abuse, mental illness, emotional problems, extreme fatigue (lack of sleep) or other circumstances that cause the student to be unable to properly perform his/her tasks and responsibilities in the classroom, learning skills laboratory, or clinical practicum setting. The faculty member’s obligation is to provide for the safety of patients, the public, other students, and the student who is suspected of being impaired.

If a faculty member makes a professional judgment that a student’s physical and/or psychological condition has impaired his/her ability to provide safe, effective patient care or otherwise to perform in accordance with course-specific behaviors, the student will be removed from the educational setting. The faculty member will immediately inform the Dean or designee of the incident and the accompanying circumstances. The faculty member or the Dean or designee of the School of Nursing has the right to require that the student be tested for verification of possible impairment at the student’s expense. If in a clinical practicum setting, clinical agency policies must also be followed. The faculty will document the incident and submit to the Dean or designee of the School of Nursing within 24 business hours of incident. A mandatory appointment will be arranged with the Dean of Nursing or designee.

Students will be provided with information for professional evaluation and treatment resources if this is not in process and the cost will be assumed by the student. The process is strictly confidential; however, it is necessary for the Dean of the School of Nursing or designee to have knowledge of any recommendations from the evaluation. The student will need to sign a release of information so that the recommendations may be released to the Dean of the School of Nursing or designee.

It is the responsibility of the student to follow the recommendations of the treatment plan. If the recommendations are not followed, the student may be dismissed from the program. Habitual impairment is cause for disciplinary procedure, as are those students identified as impaired or potentially impaired who are unwilling to be rehabilitated.

Absence and Tardy Guidelines for Theory Courses

Students should refer to the course syllabi for all of their courses to ensure compliance with specific guidelines for courses absences, tardiness, exam schedules and assignments. The course instructor is charged with ensuring that all students are in compliance with the structure of the course and the accountability of students who are not compliant. Attendance and participation in class are professional behaviors students are expected to adhere to while at Nevada State College.
**Evaluation of Curriculum and Faculty**

Students’ suggestions for development of the nursing curriculum and creation of School of Nursing activities are welcomed by the Faculty. Students’ active participation in the learning process is essential. The faculty invite students to co-create the learning environment at NSC by participating in committees, task forces, and other participative groups. Each student will be given the opportunity to evaluate the course and instructor at the end of the term. When doing the evaluations, thoughtfully consider the overall class experience, including areas that have been excellent as well as those that have room for growth or improvement. Evaluations need to be as objective and constructive as possible. Learning to evaluate performance of self, colleagues, program effectiveness and educational programs is an integral part of being a professional.

**Application for Graduation**

All students need to apply for graduation as required by the Registrar’s office. An application form must be completed by the student. It is the student’s responsibility to meet the advertised application deadlines and that the Registrar’s office receives the completed application on time. Failure to adhere to the advertised deadline will result in the student’s name not appearing in the commencement program. If you do not anticipate graduating in the semester for which you originally applied, you must complete a Graduation Update Notification form with the Registrar’s Office.

**Transcripts for RN Licensure**

The Nevada State Board of Nursing (NSBN) requires that an official transcript containing the posted degree be sent directly from NSC to the NSBN. Students are responsible for ordering his/her transcript after graduation. Instructions for ordering transcripts are located at https://nsc.edu/current-students/office-of-registrar/.

**Pinning Ceremony**

The symbolism of the nursing pin relates to the customs established in the 1600’s when the privilege of wearing a coat of arms was limited to noblemen. As centuries passed, this custom was passed to schools and craft guilds. Florence Nightingale attempted to capture the spirit of wisdom, strength and courage that pins represent when she chose the Maltese Cross as a symbol for the first nursing school graduates (Ericksen, 2016). Each nursing school's pin is unique and they are often designed by the first graduating class, which is the case at NSC. As nursing schools developed, each school chose a unique pin. Faculty and students designed the Nevada State College school pin. The Pinning Ceremony heralds the completion of the Nursing Program and represents entry into professional practice. Students who have successfully completed all NSC School of Nursing courses and/or other graduation requirements will participate in the pinning ceremony.
During each Pinning Ceremony, two students from each cohort are recognized with the School of Nursing's Nursing Excellence Award and the Beverly Canfield Award. The awards were created to recognize excellence, dedication to the profession, and a demonstration of transpersonal caring by students who are transitioning into the profession of nursing.

Nursing Excellence Award
The nursing faculty members vote to honor one nursing student from each graduating cohort with the Nursing Excellence Award. The following criteria are used to determine eligibility for this award.

- Academic distinction with a cumulative grade point average of 3.50 based on required nursing courses
- Revealed professional behaviors in leadership, critical thinking and communication
- Illustrated the meaning of teamwork in theory and clinical
- Exhibited caring behaviors with peers, faculty, and patients
- Showed respect to self and others
- Demonstrated advocacy for patients, the profession and the nursing program

Beverly Canfield Award
Beverly Canfield was a pediatric nursing instructor at NSC. She died several years ago of cancer. Beverly was humble, kind, and intelligent. She was admired by students for her caring attributes and is greatly missed by her fellow faculty.

The graduating student body vote to give this award to a graduating member of their own cohort. Students will be emailed a link to a survey approximately 6-weeks prior to the Pinning Ceremony to nominate one of their fellow classmates. The following criteria are used to determine eligibility for this award:

- Demonstrated caring in clinical practice within their cohort
- Modeled professional behavior in clinical practice and in college activities/classes
- Demonstrated involvement in student organizations
- Served as a class role model
- Promotes unity
- Is always willing to go the extra mile and help those in need
- Has a positive attitude
- Demonstrates genuineness
Pinning Ceremony Policy

Event: One (1) Pinning Ceremony (FT and PT cohorts combined) will be provided each term (3 ceremonies per year maximum).

Date: The School of Nursing (SoN) Student Affairs Committee will determine the ceremony date (availability of NSE Auditorium) no later than 12 weeks prior to the end of the term. The Student Affairs Committee will inform (in writing) the SoN Program Officer, who will then secure the NSE auditorium reservation and advise (in writing) the Student Affairs Committee no later than 8 weeks prior to the end of the term. The Student Affairs Committee will then inform the graduating class(es) of the scheduled/confirmed date of ceremony. The Pinning Ceremony will not be held on the same day as the Nevada State College Commencement.

Time: The SoN Program Officer will advise the Student Affairs Committee the time frame of the ceremony no later than 8 weeks prior to the end of the term based upon the availability of NSE Auditorium and operational demands of the School of Nursing.

Location: NSE Auditorium or the NSC Ballroom.

Attendees: The following attendees will be present during the Pinning Ceremony:
- NSC SoN Faculty (FT required to attend per contract. PT faculty will be invited) and Staff.
- Graduating Students (FT and PT cohorts combined) will RSVP (10 weeks prior to the end of the term) to the Student Affairs Committee.
- College Administration (invitation determined/distributed by the School of Nursing Administration).

Additional Details:
- Each cohort will select one (1) faculty member to speak and pin the entire cohort (this faculty member will also be the faculty speaker for that cohort).
  - An electronic vote will be sent from the Student Affairs Committee to the graduating class(es) to select the faculty member(s).
  - The Faculty Speaker(s) will be determined by an electronic student vote distributed to graduating students at least 8 weeks before the pinning ceremony date by the Student Affairs Committee. The selected Faculty member(s) will be notified at least 4 weeks before the pinning ceremony.
- The SoN will purchase one NSC SoN pin for each graduate (not to exceed $50 per pin). The Student Affairs Committee will advise (in writing) the Program Officer the final number of pins (provided to RSVP students who are
in attendance at the actual Pinning Ceremony only) no later than 8 weeks before the scheduled Pinning Ceremony.

- Students will wear black business attire/shoes/accessories.
- The student speaker from each cohort will be selected by electronic student vote organized by the Student Affairs Committee at least 4 weeks before the pinning ceremony date. The student speech(es) will be approved by SoN Program Officer 2 weeks before the date of the pinning ceremony. Deadline for the SoN Program Officer to provide feedback for changes will be 1 week before the pinning ceremony. Final speech(es) drafts will be filed by the SoN Program Officer 24 hours prior to the Pinning Ceremony.
- A student montage may be prepared by the graduating students and displayed before the start of ceremony. The montage(s) will be approved by SoN Student Affairs Committee 2 weeks before the date of pinning ceremony. Deadline for SoN Student Affairs Committee to provide feedback for changes will be 1 week before the pinning ceremony.
- Light refreshments provided by the SoN (ordered and managed by the SoN Program Officer based upon final count of students and guests provided by the Student Affairs Committee).
- Live Streaming of the pinning ceremony may take place under the direction/supervision of the SoN Student Affairs Committee. The streaming may be placed on the SNA and/or on SoN Facebook pages.
- Master of Ceremony (One Faculty member from the Student Affairs Committee or designee will serve as the Master of Ceremony).
- A Pinning Ceremony Program will be created and printed by the SoN Program Officer.
- Instrumental music for procession will be approved/organized by Student Affairs Committee and set-up with appropriate NSC department.
Non-Discrimination Policy

Nevada State College nursing students will promote a positive image and be nonjudgmental in their attitudes in all interactions with clients, community and clinical agencies, each other, and NSC faculty and staff. Students will not refuse clinical assignments solely based on the race, gender, cultural origin, religion, or medical condition of the clients.

Employment

Some students may be employed during their education experience. It is recommended that students keep extra work hours to a minimum during the academic semesters. Participation in employment orientation or work is not considered to be an approved absence from nursing classes, exams, or clinical experiences.

Students may be employed as nurse apprentices, performing functions for which they have been trained by the institution and for which the institution has a clearly discernible policy either in writing or precedent, defining the scope of these functions. Any individual not licensed in the State of Nevada to practice professional nursing, and who engages in such practice, is doing so illegally and may be prosecuted accordingly. Supervision by a professional licensed nurse does not provide protection to the student or make the student's actions legal.

Students should be aware that (1) the School of Nursing assumes no responsibility for their activities as employee of an agency; (2) they are personally responsible and liable for any activity in which they participate while employed; (3) professional liability insurance purchased for students by the School of Nursing is only valid in their student role, not their employment role; (4) individuals who practice illegally may jeopardize their future since persons who are convicted of a violation of the Nurse Practice Act may not be eligible to write the NCLEX examination and subsequently receive licensure.

Students employed in an agency have responsibility, personally and professionally, to engage in only those activities which fall within their job description as non-professional workers (i.e. nurse apprentice). They have a responsibility to refuse to participate in activities which they have not been legally licensed to perform (i.e. assuming total responsibility for a division, certain technical skills, etc.).

Use of NSC Portal for SoN Communication

Students should check the NSC Portal on a regular basis for program announcements.
NCLEX Preparation

NCLEX-RN Candidate Information

The application process for initial licensure by examination has several steps. During the final semester, students will be given specific instructions to assist with this process. The School of Nursing will provide instructions about the Nevada State Board of Nursing requirements for licensure. The Nevada State Board of Nursing determines candidate eligibility for the NCLEX. Students who are concerned about eligibility should contact the Nevada Board of Nursing. Candidates who desire to take the NCLEX™ in another state should contact that state’s Board of Nursing to determine eligibility and testing requirements.

ATI Content Mastery Series Proctored Exam Policy

Promoting Success on NCLEX
The National Council Licensure Examination (NCLEX-RN) is a standardized exam that each state board of nursing uses to determine whether or not a candidate is prepared for entry-level nursing practice. The School of Nursing recognizes the importance of success on the licensure examination, and therefore uses measures to assess academic readiness for the NCLEX-RN and to promote NCLEX-RN readiness.

To help students successfully pass the National Council Licensure Examination (NCLEX-RN) exam, the School of Nursing contracts with the Assessment Technologies Institute (ATI). ATI provides a comprehensive coaching, mentoring, and remediation online learning system that improves prospects to pass NCLEX-RN. However, it does not automatically guarantee success. Faculty assign activities in ATI for students to complete as part of their nursing courses.

ATI provides standardized assessment tests that provide feedback to students and faculty regarding readiness for the NCLEX-RN in specific content areas, at that point in time (e.g. at the end of the specific course).

ATI developed a set of recommended benchmarks for student performance on each of the eight RN Content Mastery assessments:

A student meeting the criterion for **Proficiency Level 1** meets the minimum level of knowledge and expectations for NCLEX-RN standards in the specified content area.

A student meeting the criterion for **Proficiency Level 2** meets a satisfactory level of knowledge in the specified content area and is fairly certain to meet NCLEX-RN standards in the content area.

A student meeting the criterion for **Proficiency Level 3** meets a high level of knowledge in the specified content area and is likely to exceed NCLEX-RN standards in the content area.
Initial Proctored Assessment Grades
Students are required to participate in ATI testing by completing specified content mastery tests. In each course offering an ATI Content Mastery proctored assessment, the assessment will count for 10% of the course grade. On the first administration of the content mastery proctored assessment, students who meet program benchmarks of Level 2 or Level 3 will achieve the following grades:

- Level 3 will result in 100%
- Level 2 will result in 88%

Students who score Level 1 or < Level 1 have NOT met the program benchmark, and will be required to complete the ATI Retake Proctored Assessment before receiving a grade for ATI in the course.

In the final semester of the nursing program, the Comprehensive Predictor proctored test will be administered in the transition course. Successful completion at the set benchmark is required to pass the course. Students will have two attempts to achieve the set benchmark.

ATI Remediation Process
Nursing faculty believe in life-long learning and that students who achieve the benchmark (Proficiency Levels 2 and 3) continue to learn about the nursing subject. Thus, all students will need to remediate...some more than others. All students should complete a Focused Review to determine missed topics. From the list of “Topics to Review,” each student achieving Level 1 or < Level 1 will complete active learning templates by hand (handwritten) and then submit to the instructor. Failure to complete the remediation process will result in a lower grade for the ATI assessment component and/or an incomplete grade in the course as noted in course syllabi. See each course syllabus for specifics.

- **Proficiency Level 3:**
  Students are encouraged to complete a Focused Review after the assessment. No active learning templates are required. No submission is required. No retake is required.

- **Proficiency Level 2:**
  Students are required to complete a Focused Review after the assessment. No active learning templates are required. Students must submit proof of completing a minimum of two hours work within the Focused Review, into the drop box by the date set by the instructor. No retake is required.

- **Proficiency Level 1:**
  Students are required to complete a Focused Review after the assessment. Complete twelve (12) active learning templates based on “Topics to Review”. Students must submit: (1) proof of completing a minimum of two hours work within the Focused Review, (2) copies of the 12 handwritten templates, into the drop box by the date set by the instructor.
The retake exam is required. If a Level 2 is not achieved on the retake assessment, students must successfully complete additional active learning templates based on “Topics to Review” by the date set by the instructor.

Students will receive an “Incomplete” grade in the course until obtaining a Level 2 or completion of the second remediation.

• **Proficiency < Level 1:**
  Students are required to complete a Focused Review after the assessment. Complete **fifteen (15)** active learning templates based on “Topics to Review”. *Students must submit:* (1) proof of completing a minimum of two hours work within the Focused Review, (2) copies of the 15 handwritten templates, into the drop box by the date set by the instructor.

The retake exam is required. If a Level 2 is not achieved on the retake assessment, students must successfully complete additional active learning templates based on “Topics to Review” by the date set by the instructor.

Students will receive an “Incomplete” grade in the course until obtaining a Level 2 or completion of the second remediation.

**All students needing to complete second round templates (Level 1 / < Level 1 ATI retakes), are to develop completely different templates from the original set.**

**Retake Proctored Assessment Grades**
The grades for students who initially scored Level 1 or < Level 1 on the Proctored Assessment will be determined by their scores on the Retake Proctored Assessment, as follows:

- Level 1 improving to Level 3 = 88%
- Level 1 improving to Level 2 = 75%
- Level 1 remaining at Level 1 = 70%
- Level 1 decreasing to < Level 1 = 60%

- <Level 1 improving to Level 3 = 88%
- <Level 1 improving to Level 2 = 75%
- <Level 1 improving to Level 1 = 70%
- <Level 1 remaining at < Level 1 = 60%

Students scoring Level 1 or < Level 1 on the Retake Proctored Assessment must continue remediation as described above in ATI Remediation Process.

Approved by faculty 3-13-2018
Retention / Progression Policy

To be eligible to progress within the nursing curricula, students must meet the following requirements:

- Maintain at least a 2.0 cumulative grade point average and achieve grades within nursing courses of no less than a “C”
- Demonstrate safe clinical practice (refer to Safe/Unsafe Clinical Practice policy in this handbook)
- Remain in good standing with Nevada State College and School of Nursing policies
- A student must pass both theory and practice co-requisites in the same term to advance to the next academic session. If a student fails one co-requisite they will be required to complete both co-requisites again the next time they are offered.

Withdrawal from Nursing Courses

Students wishing to withdraw from any nursing course or from the School of Nursing for the remainder of a particular semester should notify the Director of Nursing in writing of their intent to withdraw. Such students may be required to also withdraw from associated nursing courses (co-requisites). Refunds of tuition and fees will be handled through the Cashier’s Office according to College policy. If the student intends to continue in the program, the student must schedule an appointment to meet with the Director of Nursing to discuss reinstatement into the nursing program.

Transfer Request to a Different Cohort

A student’s request to transfer in between the tracks (Full-Time and Part-Time) is dependent upon space availability and operational resources for students with documented extenuating circumstances. The Dean of Nursing (or appointed designee within the School of Nursing) will make the final decision regarding cohort transfers.

Medical Leave of Absence Request

All students enrolled in the School of Nursing must register for fall, spring, and summer semesters (part-time cohort and summer start full-time cohort), fall and spring (full-time cohort) until all degree requirements are completed, unless registration is waived via an approved medical leave of absence. Students who find it necessary to interrupt their program of study because of medical necessity or other emergency reasons must submit the request in writing to the Program Officer, using the Leave of Absence Form. The request must be made prior to the beginning of the semester in which the leave is intended. There must be sufficient evidence that circumstances, medical or otherwise, exist which make it impossible or difficult for the student to continue with a program of study; and there must be evidence that once these circumstances are resolved, the student would be able and committed to continuing the program of study. The leave of absence may be granted for up to two semesters and can only be granted to students who are in good academic standing. If students do not register for the third semester, they will be dropped from the program and must reapply to return.
Requests for a voluntary medical leave of absence will be reviewed by School of Nursing administration. The student will be notified in writing if the MLOA is approved. It is the student's responsibility to review the information regarding refunds of tuition and fees and financial aid obligations.

A student returning from a leave of absence must contact the Program Officer through written notification at least ninety days prior to the beginning of the semester in which he/she intends to return. Approved leave of absence for medical or psychological reasons must also be accompanied with a written notification from a physician / health care provider / psychiatrist stating that the student is cleared to resume the course of study including participation in clinical activities. Re-entry to the program after a voluntary MLOA will be contingent upon space availability.
Faculty Advising Role of Nursing Students

Purpose
The purpose of the faculty advisor is to mentor nursing students in order to meet student needs through a caring relationship with School of Nursing (SoN) faculty. The SoN believes student success can be promoted through a friendly, caring association with nursing faculty.

Outcome
The goal of faculty advising is to maintain or improve current student satisfaction scores, graduation, and retention rates. Outcomes of the student mentoring program will be measured through the CCNE NSC SoN benchmarks. Satisfaction scores of graduates who respond to the graduation survey will rate they are at least 90% satisfied with their education. Seventy percent of pre-licensure students within a student group will progress to the next level. Seventy-five percent of students in each pre-licensure cohort will graduate within 3 years of entry into the program. Ninety percent of graduates will pass NCLEX-RN on the first attempt.

Faculty Advisor Role
The faculty mentor role will include; 1) establishing a warm and caring relationship, 2) role modeling professional and caring behavior, 3) clarifying information in the BSN handbook, 4) referring students to resources as needed, and 5) providing encouragement and direction throughout the nursing program. Academic advising related to degree audit reports (DARS) will be performed through the NSC Registrar’s Office. Mandatory health related documents will be processed through CastleBranch by the student. Administrative support in the School of Nursing will track completion and work with the Clinical Partnership Director to ensure mandatory clinical documents are submitted.

Process
First semester students (including all transfer students) are assigned to the designated First-Semester Nursing Faculty Advisor. During the second semester, nursing students are assigned to an individual Faculty member in the School of Nursing. The assigned faculty advisor will initiate contact with his/her advisees by sending a “welcome back” email or announcement through WebCampus to all advisees within the first week of the new academic term in which students are in courses. Student and faculty advisor meetings are encouraged and will enhance the communication between student and faculty as well as build a caring relationship between advisor and student. Students and advisors will continue to meet within the first 30 days of each semester. Students are encouraged to bring a hard copy of their previous semester’s ATI scores to each meeting and will discuss a plan for success with their advisor. The plan for success will encompass data from ATI (i.e., focused review), and how to access NSC resources such as the student tutor, counseling, resource or writing center, etc. Additionally, faculty will initiate contact with all advisees placed on learning contracts to discuss strategies and support for success. Upon program completion, the advising file will be placed in the student’s academic file housed in the School of Nursing.
Student Academic Records

Student records are stored in locked cabinets within the School of Nursing Office. Records will be available to faculty and staff of the School following the Family Educational and Privacy Act of 1974 (FERPA). Students over the age of 18 wishing to be granted access to their record must make a request to the Program Officer in the School of Nursing. School files are “Courtesy files” which are not subject to mandatory retention. Files are used to advise students and to respond to requests for letters of recommendation for employment or future schooling. Files after a reasonable time frame (5 years) will be reduced to information that would be helpful in writing letters of recommendation.

Student Registration

Student will be informed via email by the Clinical Partnership Director’s office for assigned clinical and skills laboratory section prior to the start of the semester.

Cancellation and Course Offering Changes

The School of Nursing has the right to cancel any course with insufficient enrollment or other operational challenges. Additionally, the School of Nursing has the right to change the day and time of course offerings as deemed necessary to meet operational needs.

WebCampus powered by Canvas

Announcements will be generated through the Faculty Advisor page in WebCampus. This will include a “welcome” for each semester, dissemination of important information, and other relevant communication.

*Note: Nursing students should not drop or add courses without the approval of their nursing advisor since doing so may jeopardize a student’s ability to fulfill program requirements for graduation.*

If a student chooses to drop or add a course, the student must notify the nursing advisor in writing of the change. Students who self-advertise may jeopardize their ability to meet graduation requirements. Students who drop a co-requisite nursing course will be administratively withdrawn from the School of Nursing.
Reinstatement Purpose, Policy, and Guidelines

Purpose of the Reinstatement Process
The policy and guidelines outlined in this document provide consistency for students who wish to be reinstated into the Nursing Program, including:
- Students who withdraw from the program
- Students who fail one nursing course

Policy
A student who withdraws from a nursing course or fails to successfully complete a required course in the nursing curriculum is terminated from the nursing program. Once terminated, a student who wishes to be reinstated must follow the process for program reinstatement.

Reinstatement is always contingent upon space availability in the requested program. If a student is currently appealing a grade, s/he may simultaneously request Reinstatement. However, grade appeal is a separate process. The Director of Nursing or designee will counsel the student about both grade appeal and reinstatement and the pros and cons and timelines for both. The student will choose which option is best for them and put this choice in writing with a signature and date.

The Reinstatement Guidelines do not apply to students who have failed two or more nursing courses or students who are terminated from the Nursing Program. Those students must reapply to the program.

Students with a failure in any nursing course, who have been reinstated to the program one time, will not be eligible for a second reinstatement.

Students who have withdrawn from a course and who have been reinstated to the program one time will not be eligible for a second reinstatement. Students who withdrew because of extenuating circumstances may be considered for a second reinstatement.

Nursing majors in the first semester of the core nursing courses, who withdraw/fail (including drug dosage calculation exam) are not eligible for reinstatement based. They may, however, reapply to the nursing program (track) at their own choice/discretion.

Time Frame for Reinstatement
Students are encouraged to return to the Nursing Program as soon as possible, with no more than two semesters, including summer, out of the program. It is the responsibility of the student to apply/be approved for reinstatement no later than one calendar year from the date of the letter of removal/withdrawal or the date of course failure. Students who have been out for more than two semesters without applying for reinstatement will no longer be eligible for such reinstatement and will need to reapply into the program.
The Program Officer in the School of Nursing must receive the student's letter requesting reinstatement before the indicated deadline(s):

- The Monday after the last class in Fall Semester for a Reinstatement Committee meeting for enrollment in Spring Semester
- The Monday after the last class in Spring semester for a Reinstatement committee meeting for Summer session and Fall semester
- The Monday after the last class in Summer Semester for a Reinstatement committee meeting for enrollment in Fall Semester

**Student Documentation**

A student who wishes to be reinstated must submit a written request for reinstatement to the Program Officer in the School of Nursing. The letter must include the following information:

1. General reason for the withdrawal or failure
   - Health problems which resulted in withdrawal or failure to meet course requirements should be cured or controlled before reinstatement. The School of Nursing requires a medical release form addressing specific information for illness/accidents prior to reinstatement.
   - Personal problems which resulted in withdrawal or failure to meet course requirements should be resolved. The student should submit an explanatory statement.

2. Description of how circumstances have changed since the student failed or withdrew from the program.

3. Detailed plan of action for how the student will be successful in completing the program. Outline what steps will be taken to ensure success in the program, including a calendar of activities for school, detailed study time and meetings with advisor.

**Reinstatement Committee Guidelines**

The committee consists of four full-time college personnel (excluding the Dean, Associate Dean of Nursing, Director of Nursing, Clinical Partnership Director, and Director of Nursing Student Services). One member comes from outside of the School of Nursing and two members are full-time School of Nursing faculty. The Associate Dean of Nursing appoints the members of the committee and the Chairperson of the committee.

Three members of the committee constitute a quorum. If a committee member is unable to attend, a proxy will be appointed by the Associate Dean of Nursing.

Each member of the committee has a vote, with the exception of the Chairperson. A simple majority vote will be used. Votes will be documented in the minutes of each meeting by name of each committee member. If there is a conflict of interest, an alternate member will be appointed by the Associate Dean of Nursing.
Meetings
Meetings may be called at the discretion of the Associate Dean of Nursing based upon student reinstatement requests.

Responsibilities of the Program Officer in the School of Nursing
Provide the student with a copy of the reinstatement process, discuss the policy and process with the student, collect the student and faculty materials, and forward the appropriate materials to the Chairperson of the Reinstatement Committee.

Those materials will include, but not limited to:

1. Dated and signed letter of request for reinstatement from the student containing the rationale for the request with appropriate documentation
2. Student's written plan of action for success, including calendar of activities
3. Faculty recommendations for reinstatement (Submitted by Faculty to the Program Officer)
4. Student's current degree audit report.
5. All learning contracts, clinical evaluation, and memorandums to file, if applicable

The Program Officer will be available to the committee members during the committee meetings for the purpose of clarifying issues or questions that the committee members may have about space availability and the reinstatement process. The Program Officer in the School of Nursing does not vote during the meeting/process.

Faculty Recommendations
The faculty of the course(s) in which the student failed or withdrew will submit a recommendation of support or non-support of the student's request for reinstatement. This recommendation must include information that will assist the committee in making a decision and should include:

- Any condition of reinstatement
- Any recommended additional skill level update for the student

A recommendation of non-support must include information that will assist the committee in making a decision, including a description of factors that would seriously affect the student's ability to successfully complete the course or program.

Student Appearance at Committee Meetings
The committee may ask a student to appear before the committee to answer questions from the committee but may not remain during the discussion and voting on the meeting. The student may request that his/her nursing faculty advisor attend the meeting. Failure of the student to appear will not affect the Committee's decision about reinstatement.
Recommendations of the Committee

The votes of the committee are in the form of a recommendation in writing from the Chairperson of the committee to the Associate Dean of Nursing. This recommendation must be forwarded within three working days after the committee hearing.

The committee may recommend:

- Eligibility for reinstatement without conditions
- Eligibility for reinstatement with conditions. In this case, the committee must outline the conditions (complete a study skills course and/or an independent study which requires satisfactory performance of specified nursing skills before beginning the next required nursing course in the curriculum, for example)
- Denial of the request for reinstatement, along with rationale for the decision.

If the committee recommends reinstatement, such reinstatement is contingent upon space availability. Eligibility for reinstatement does not guarantee reinstatement. If more students are recommended for reinstatement than the number of available spaces, the committee will rank the students on the basis of the strength of each student's case. Priority indicators include but are not limited to: nursing program GPA, reason for reinstatement (e.g., withdrawal for personal reasons versus failing a course), thoughtful and realistic plan of action for success, number of learning contracts, attendance records. Students who were recommended for reinstatement but no space was available must contact the Program Officer by the above-mentioned reinstatement deadlines to inquire about space availability in the upcoming semester and to confirm interest in continuing in the program.

Reinstatement eligibility expires one year from the date of student withdrawal or failure of a course. A student may be reinstated only once. A student who was not reinstated is eligible to reapply for program admission as a first-semester student. Students who have been reinstated once and are dismissed from the program are ineligible for a second reinstatement review but are eligible to reapply to the nursing program.

Notification of the Student

The Associate Dean of Nursing will notify the student in writing of his/her decision. A copy of the letter will be sent to the Director of Nursing, Clinical Partnership Director or Designee, Dean, Program Officer, Director of Nursing Support Services, Nursing Faculty Advisor, Registrar, Chairperson of Reinstatement Committee.

Students who are reinstated must ensure that all health documentation, drug screens, etc., are completed/updated as necessary to be in compliance with existing policies/agreements in the School of Nursing and our site-specific clinical/community locations.

The decision by the Associate Dean of Nursing, upon recommendation by the Committee, is final and cannot be appealed.
Section 4: Clinical and Laboratory Policies and Procedures

Clinical and Laboratory Policies and Procedures
Clinical Practice Experience Defined

Clinical practice experiences are offered in a variety of settings to support meeting course objectives. A clinical site is where clinical practice experiences, which are planned learning activities in nursing practice that allow students to understand, perform, and refine professional competencies at the appropriate program level, are conducted. The purpose of clinical, community and lab experiences is to strengthen the transfer of didactic knowledge into the clinical and lab practices. Safety is the premier concern for all stakeholders. In an effort to uphold this commitment to the community, absences, tardiness, unprofessional behavior, unpreparedness and skill deficiencies severely jeopardize the student placement and progression in the clinical, community and lab sites.

Clinical Site Orientation

Clinical site orientation and computer training is mandatory for all clinical site rotations. The office of the NSC School of Nursing Clinical Partnership Director will communicate the training dates/times prior to the start of the semester. Failure to comply with these activities may result in a delay of start or interruption of progression of the student due to failure to be prepared for clinical/community rotation and compliance with site-specific required documentation of practice partners of NSC’s School of Nursing.

Clinical Practice Experience Assignments

The office of the NSC School of Nursing Clinical Partnership Director assigns all clinical practice experience assignments to all clinical/community sites based upon site-specific requirements, existing health documentation profiles at specific sites and in collaboration with sites and their administration. The office of the NSC School of Nursing Clinical Partnership Director makes the final decision for all clinical/community assignments. Due to the nature of timely submission of all required documentation to the sites, the final site placements cannot be appealed.

Faculty Supervision of Students

Students in the NSC School of Nursing are supervised by faculty in a variety of settings including the skills lab, simulations, and clinical agencies. Regardless of the format, faculty are responsible for providing students with the supervision needed to provide an enriched learning environment while at the same time ensuring the provision of safe, effective nursing care. Students will subsequently receive feedback from faculty in a variety of ways including individual/group discussions, examinations, clinical evaluations, and written assignments. This feedback may be delivered in person or in electronic format in Canvas; students are therefore encouraged to check the Canvas site for all courses often.
Professionalism

Client Confidentiality
The rights of clients must be adhered to at all times. Students are expected to exercise extreme caution in keeping all client information strictly confidential. No key client markers or identifiers (patient name, birthdate, parent’s name, etc.) should be used in any form. Client records at clinical sites and agencies must not be photocopied, emailed or faxed for classroom purposes. **Students are expected to know and follow HIPAA policies on client confidentiality.** Violation of HIPAA guidelines is considered a critical incident and can result in course failure and/or dismissal from the nursing program due to lack of professional accountability.

School of Nursing Dress Code Policy
A professional image is key to gaining and maintaining the respect and sacred trust of our patients, their families, and the community. In addition to representing the Nevada State College School of Nursing (SoN), you are representing the entire profession of nursing. Many dress code requirements are directly related to the patients’ and your own personal safety and are in compliance with facility site policies.

Clinical, Simulation, and Laboratory Dress Code

General
- Students should purchase two sets of scrubs. Scrub bottoms with ties must not appear below the uniform top. Scrub bottoms must not drag on the floor
- Any shirt worn under the uniform top must be white and emblem and word free
- No jeans or shorts of any color or type
- No t-shirts, tank tops, halter tops, midriff, or sleeveless tops. No athletic or exercise sweat shirts or pants of any type. Special attire may be required for certain courses and will be specified in the course syllabus
- Clothing must be freshly laundered and wrinkle-free
- No visible undergarments
- Dresses, skirts, skorts must be knee length
- No gum chewing in the laboratory, simulation, or clinical setting
- Tobacco usage or use of electronic cigarettes (“vaping”) at the clinical sites is based on facility policy
- Make-up should be natural, subdued, and convey a professional image
- For infection control purposes, reusable handkerchiefs should not be used in the clinical, laboratory, or simulation settings
- Special consideration relating to professional image should be noted by the student while in Nevada State SoN uniform
Identification
- School or facility-issued picture identification must be worn prominently at all times while in the clinical, laboratory, simulation, open lab, or SoN-related function
- School-issued name badges are to be worn on the right side of the uniform top in accordance with facility/clinical policy
- School-issued picture identification must be in good condition, not faded, and intact

Hygiene
- Stringent personal and oral hygiene is expected
- Any strong odors or fragrances are not permitted. This includes cigarette smoke, body odors, lotion, perfume/cologne, cosmetic or hygienic products, etc.
- Nails must be clean, trimmed and short. No nail polish or false nails of any kind

Footwear
- White clean leather, athletic, or similar shoes. Closed-toe and closed-back
- Shoes must be regularly cleaned and in good condition
- No canvas shoes
- Plain white crew socks
- Oversized or colored logos, lights and adornments are not permitted

Body Art, Adornments, and Jewelry
- One plain band ring is permitted
- Hanging jewelry, medallions, or chains are not permitted
- One or two pairs (four total) of small (less than 5mm) plain stud piercings in the earlobes are permitted
- Visible piercings in non-conventional locations are not permitted. This includes but is not limited to labrets, Monroe, facial, nasal, or tongue piercings
- Non-stud piercings are not permitted. This includes but is not limited to rings, hoops, stretchers, bars, barbells, and tapers
- Retainers for piercings and gauge earrings must be used and be similar to the student’s own skin tone or clear
- Gauge earrings are permitted if placed prior to the start of nursing school. The student shall not increase gauge size while in the nursing program
- Visible body modification implants (e.g., deep piercing, extraocular, flesh staple/plating/pocketing, horns, subdermal or transdermal) without medical necessity are not permitted
- Ornate or elaborate wristwatches (e.g., covered with real or simulated jewels) are not permitted
- All visible tattoos must be fully covered by clothing, bandage, or make-up
Hair & Head
• Must be clean, neat, contained and above the shoulder
• Students without established beards, facial hair, or mustaches will be clean-shaven. Facial hair must be short and neatly trimmed. Facial stubble is not permitted at the beginning of the clinical shift
• Non-traditional haircuts (e.g., Mohawks, heavy spikes) and non-traditional colors (which may include, but not limited to, blue, green, or purple) are not permitted
• Hats, bandanas, shower caps, visors, do-rags, or any head covering are not permitted unless for medical conditions, established religious or cultural customs, safety purposes, or is part of the department dress code
• Hair adornments and stays must be monochromatic, plain, not dangle, and convey a professional image

Emblems
• Buttons, pins, badge holders, or other worn adornments that contain advertising, profanity, vulgarity, or impair a therapeutic relationship or communication are not permitted

Uniform Type Descriptions
All general and specific requirements related to dress code, as defined above, apply to the uniform descriptions.

Uniform - Professional Dress
• Pressed slacks. Skirts, knee length
• Button-down shirt/blouse and blazer or suit jacket. Ties are recommended
• Loafers or lace-up dress shoes, or closed toe or peep-toe heels (1-2.5 inches)
• Deep V-neck tops must have a modest camisole
• Undergarments must be worn and not visible through outer clothing, to include bra straps
• Appropriate identification badges

Uniform - Business Casual Dress
• Shirt or blouse with collar or polo style
• Slacks, chino cloth pants (e.g. khakis), wrinkle-free or skirts, knee length
• Loafers or dress lace-up shoes, or closed toe or peep-toe heels (1-2.5 inches) depending upon occasion
• Sleeveless tops are permitted. If “spaghetti” straps are worn you must have a jacket or sweater over it. At other times a blazer or sweater is optional
• Appropriate identification badges

Uniform - Acute Care Clinical/Simulation/Laboratory
• Khaki scrubs with NSC embroidery with khaki uniform slacks/pants. Scrubs should allow for freedom of movement to perform required tasks. NSC-approved scrub dresses/skirts will be considered for cultural or religious reasons. If a dress or skirt is worn, hosiery must be worn
• White shoes and white socks
• Short white lab coat with NSC embroidery. Wearing of the lab coat is optional
• Appropriate identification badges
Uniform - Preclinical/Open Lab
- Acute Care Clinical/Simulation uniform OR business casual dress (see above) and wearing official NSC short white lab coat
- Appropriate identification badges

Uniform - Community Health/Mental Health
- Black polo shirts with NSC embroidery will be obtained from the NSC vendor. A plain black long sleeve shirt may be worn under the polo shirt for cold environments
- The midriff and/or cleavage will not show including when the student extends arms fully up or when the student bends over
- Slacks, chino cloth (e.g. chinos, khakis), wrinkle-free. Each student will be responsible for purchasing their own pair of khaki slacks; these must be business professional. No denim, no leggings, no exercise/workout/yoga pants, no sweatpants, no “skinny-pants”, and no cargo pants. A maximum of two pockets in the front and two pockets in the back is allowed for the slacks
- No oversized logos or emblems, except the NSC logo, are permitted
- Shirts and pants should be thick and loose enough that undergarment lines are not visible
- Appropriate identification badges. In the psychiatric clinical setting, the last name on the name badge must be covered with black tape. Student Nurse credentials (S.N.) must be visible
- White or black lace-up shoes with socks that cover the entire foot must be worn. Shoes should be closed toe. No heels are allowed. White or black colored athletic shoes are appropriate
- The white lab coat is not a part of the uniform in psychiatric/mental health nursing, but may be worn in some but not all community health sites. Check with instructor for specificity
Standards of Practice

A student may be withdrawn from the BSN program based on unsatisfactory clinical competence and violation of standards of practice. The Nevada State College School of Nursing abides by the rules and regulations of the State of Nevada Nurse Practice Acts. Students enrolled in the School of Nursing are expected to follow the BSN program and the American Nurses Association standards of practice in their clinical practice. The professional responsibilities of students enrolled in the School of Nursing include the following:

- Demonstrate the ability to critically assess and evaluate own performance while incorporating the feedback from faculty, agency personnel, and other students.
- Demonstrate an awareness of and sensitivity to the values, attitudes, and feelings of self and others.
- Be self-directed in setting learning goals and in the delivery of nursing care.
- Treat clients regardless of age, gender, social status, ethnicity, national origins, or diagnosis.
- Accept responsibility and accountability for own nursing decisions and actions.
- Recognize the significance of formulating a personal philosophy of caring in nursing practice.
- Utilize effective communication, problem-solving, and negotiation skills with clients, health team members, faulty, and community partners.

Clinical Clearance

Nevada State College School of Nursing uses an online databank to facilitate the completion of required health evaluations, clearance information and other documents. All students must create an account with the online databank when prompted to do so. Students are responsible for submitting and ensuring that all the required information has been submitted to the online databank. The costs associated with these clinical requirements are the responsibility of the student. Student will be notified of non-compliance to the required clinical health evaluations and other related documents by the online databank.

Failure to complete the requirements by the established due dates may result in the student not being allowed to participate in the scheduled clinical activities and may result in a delay in completing the nursing program or dismissal from the nursing program.

All students must complete a background check before attending the first scheduled clinical practicum. The cost associated with this requirement is the responsibility of the student. Please note: A charge or a conviction of a felonious act may prevent students from attending clinical practicum setting resulting in the inability to fulfill clinical objectives, which could result in failure of the course and/ or dismissal from the nursing program.
Health, CPR, & Insurance Requirements

Clinical course requirements for health, PPD, CPR certification, and health insurance must be current through the last day of clinical for the semester enrolled. If the expiration date occurs during the semester, then the student must provide evidence of the update to the School of Nursing Administrative Assistant and then upload it in the online databank in order to continue in the clinical practicum. Specific site requirements must be adhered to based on student site assignment, if applicable. Non-compliance with School of Nursing and/or site specific requirements may result in the student not being able to attend clinical/community/laboratory learning experiences resulting in the inability to successfully complete the course.

Students will sign consent to have health records forwarded to the clinical sites. All students must submit evidence of the following in order to attend a clinical course in the BSN Program:

1. The completed health history form and a physical examination by a physician, nurse practitioner, or physician’s assistant within six months of program start date.

2. Tuberculosis: Must select one of the choices below:
   a) QuantiFERON-TB test for students with no history of receiving a PPD or have not been tested in the last 12 months;
   b) Two-step TB skin test (PPD) for students with no history of receiving a PPD or have not been tested in the last 12 months;
   c) Proof of a negative Tuberculin-PPD in the last 12 months and an original negative two-step;
   d) Documentation of a negative chest x-ray within the past 6 months for students with a past positive PPD along with proof of the past positive PPD. All students with a history of a past positive PPD must complete yearly the tuberculosis signs and symptoms questionnaire available in the nursing program office.

3. Immunity to measles, mumps, rubella, tetanus and diphtheria, hepatitis B, and varicella must be demonstrated by the following:
   - Mumps vaccine (2 doses), positive titer, or born before 1957
   - Rubella vaccine (2 doses), positive titer, or born before 1957
   - Rubeola vaccine (2 doses), positive titer, or born before 1957
   - Tetanus and diphtheria: inoculation within past ten (10) years
   - Chickenpox (Varicella): documented illness, immunization (2 doses), or positive titer
   - Hepatitis B: Evidence of a positive antibody titer, a completed series of three injections of vaccine, or a signed declination form (see below).
   - History of varicella (chickenpox) – self report or report of parent/guardian
   - Note regarding Hepatitis A: Vaccination for Hepatitis A is not required upon entry into the nursing program; however, some clinical sites may require the vaccine and the student will be required to submit proof of vaccination.
4. Flu Vaccine (seasonal) and site specific

5. Current CPR certification: The American Heart Association’s Basic Life Support (BLS) for Healthcare Providers is required and must be in effect through the last day of clinical for the semester enrolled. Students are responsible for maintaining current certification and must bring any change in expiration date to the attention of the School of Nursing Clinical Partnership Director of Nursing or CB. A copy of the front and back of the card is required and it must be signed by the student.

6. Negative ten panel drug screen
   
   • A POSITIVE DRUG SCREEN RESULT
     An individual who has a positive drug screen result that is not due to a prescribed medication will not be allowed in the nursing program.

   • A POSITIVE DRUG SCREEN RESULTS DUE TO PRESCRIPTION USE
     If a student claims that the positive drug screen result is a result of prescription use, the student will be requested to arrange for the prescriber to provide the following information to the Dean or designee: the prescriber’s statement detailing the drug, dose, frequency, effect, expected duration of treatment, any indications of abuse of the prescription drug(s), and any contraindications to being in the clinical practicum setting while on this drug.
     If the student is unable to have the prescriber forward such information to the Dean or designee regarding the drug, the test will be treated as positive and unexcused and the student will not be allowed in the nursing program.

   • AN INCONCLUSIVE DRUG SCREEN RESULT
     An individual who has an inconclusive drug/alcohol test must:
     1. Repeat the drug screen within 24 business hours of being notified of the results at the student’s expense. Failure to do so may result in program dismissal.
     2. If the second drug screen result is also inconclusive the student will need to meet with the Dean of Nursing or designee to discuss the results and determine if the student will be allowed in the nursing program.

Hepatitis B Vaccine
Students are required to have completed the hepatitis B vaccine series or to have signed a declination form prior to going to clinical sites.

Students who sign the immunization declination (refusal) form due to medical or religious reasons which precludes immunization will be exempt from the policy upon signature of a health care provider. However, some clinical sites may not accept a declination for the Hepatitis B vaccine and vaccination may then be required. Students who show evidence of an immune response will be exempt from the vaccine series.
Hand Hygiene

Hand hygiene (i.e. hand washing or use of alcohol-based hand rubs) is the most important step in the prevention of spreading germs to others and ourselves. The Centers for Disease Control and Prevention (CDC) and the World Health Organization (WHO) recommends cleaning hands at specific times and in a specific way. Students will perform hand hygiene as recommended by the CDC and WHO.

Students will wash hands after touching blood, body fluids, secretions, excretions, and contaminated items, whether or not gloves are worn and/or immediately prior to any patient interaction or nursing intervention. Perform hand hygiene immediately after gloves are removed, between patient contacts and when otherwise indicated to avoid transfer of microorganisms to other patients or environments. It may be necessary to wash hands between tasks and procedures on the same patient to prevent cross contamination of different body sites. Alcohol-based hand rub will be used between patient contact. When using an alcohol-based hand rub, apply product in the amount recommended by the manufacturer to palm of one hand and rub hands together, covering all surfaces of hands and fingers, until hands are dry. Alcohol-based hand rubs significantly reduce the number of microorganisms on skin, are fast acting and cause less skin irritation.

The use of gloves does not eliminate the need for hand hygiene. Likewise, the use of hand hygiene does not eliminate the need for gloves. Gloves reduce hand contamination, prevent cross-contamination and protect patients and health care personnel from infection.

Standard Precautions

Since potential diseases in a patient’s blood and body fluids cannot be known, blood and body fluid and substance precautions recommended by the CDC should be adhered to for all patients. These precautions, called “standard precautions,” should be followed regardless of any lack of evidence of the patient’s infection status. Standard precautions will be the minimum standard of practice throughout the School of Nursing. Routinely use barrier protection to prevent skin and mucous membrane contamination with the following: secretions and excretions, except sweat, regardless of whether or not they contain visible blood, body fluids of all patients and specimens, non-intact skin, and mucous membranes.

Wear gloves (clean non-sterile gloves are adequate) when touching blood, body fluids, secretions, excretions and contaminated items. Put on clean gloves just before touching mucous membranes and non-intact skin. Change gloves between tasks and procedures on the same patient after contact with material that may contain a high concentration of microorganisms. Remove gloves promptly after use, before touching non-contaminated items and environmental surfaces and before going to another patient. Perform hand hygiene immediately to avoid transfer of microorganisms to other patients or environments. Wear a mask and eye protection or a face shield to protect mucous membranes of the eyes, nose and mouth during procedures and patient care activities that are likely to generate splashes or sprays of blood, body fluids, secretions and excretions.
Wear a gown (a clean nonsterile gown is adequate) to protect skin and prevent soiling of clothing during procedures and patient care activities that are likely to generate splashes or sprays of blood, body fluids, secretions or excretions or cause soiling of clothing. Select a gown that is appropriate for the activity and amount of fluid likely to be encountered. Remove a soiled gown as promptly as possible and wash hands to avoid transfer of microorganisms to other patients or environments.

**Universal Precautions**

Universal precautions is an approach to infection control that requires the application of blood and body fluid precautions for all patients and patient specimens regardless of diagnosis. Universal precautions will be the minimum standard of practice throughout the School of Nursing. Whenever possible, Body Substance Isolation will be used. Body Substance Isolation takes Universal Precautions one step further and requires the same barrier precautions for all moist body substances and surfaces. All human blood and body fluids will be handled as if they are infectious.

**Blood Borne Pathogen Exposure**

Students must have satisfactorily demonstrated skill in using nursing personal protective equipment and procedures before receiving a patient clinical assignment.

A NSC nursing student who has a blood exposure while in a clinical agency is treated in a similar manner to any type of accident that occurs within the agency. The student should immediately notify the clinical faculty who will then immediately notify the supervisor within the health care facility where the accident occurred and the School of Nursing Clinical Partnership Director. It should be noted that the institution or agency where exposure has occurred has no responsibility to provide any testing or treatment related to the exposure. As much information as possible about the source patient should be collected (e.g. HBV antigen, HCV, and HIV antibody status and RNA viral load). The agency in which the exposure occurred may or may not pay the cost of the lab draw on the source patient. The clinical agency will usually require the completion of an incident report and will usually ask for permission from the source patient to test for blood borne pathogens. The clinical instructor and the student will complete appropriate documentation at the clinical agency site and the NSC incident report forms. These forms are available from the School of Nursing – Office of the Clinical Partnership Director. The clinical faculty will forward all forms to the School of Nursing Clinical Partnership Director and copies will be placed in the student’s file.

The affected student should report to their health provider to discuss prophylaxis treatment. When indicated, the Centers for Disease Control(CDC) recommends initiating post-exposure prophylaxis against HIV as close to the time of exposure as possible, ideally within one hour and continuing for 4 weeks.
Health Insurance
It is required that all nursing students be covered by an accident and health insurance policy that is in effect at all times that the student is participating in School of Nursing related activities. Students are responsible for any cost incurred for all health care costs related to illness, accidents, harm sustained to one's own self and not to patients. It is the student's responsibility to maintain current coverage and is responsible for submitting proof of health insurance coverage into the online databank each semester. This must be submitted prior to clinical attendance.

Liability Insurance
Professional liability insurance is provided for each nursing student by the college, which spans the semester of course.

CLINICAL AGENCY DISCLAIMER
While assigned to clinical agencies, students are not considered employees of the agency and will not be covered by Workman’s Compensation, or malpractice insurance policies of the agency. Students must abide by existing rules and regulations of the Clinical Agency during their clinical assignments.
Health Document Requirements Each Semester

After admission to the nursing program, students must update and submit health documents for each upcoming semester well in advance so that the school can send documents to the hospitals and agencies where students will be practicing.

All documents are due in the online databank or submitted to the School of Nursing Administrative Assistant no later than 4 weeks before the first day of the upcoming semester.

Following are the items that must be kept current, and updated, if necessary, so that they do not expire before the end of each upcoming semester:

- **Copy of health insurance card** (Must provide a copy each semester even if there have been no changes to your insurance.)
- **CPR card** (If your card expires before the end of the upcoming semester, you must have it renewed and provide a copy of your new card no later than 4 weeks before the first day of the upcoming semester.)
- **TB test**
  - Annual one-step PPD test is required within 364 days of the date your last test was administered.
  - If you have had a positive PPD, you must complete an annual positive PPD screening questionnaire.
  - Or an annual QuantiFERON test.
- **Annual flu vaccination**

It is the student's responsibility to ensure that all requirements are up to date. Failure to complete the requirements by the established due dates will result in the inability for the student to attend scheduled clinical activities and may result in a delay in completing the nursing program or dismissal from the nursing program.

Equipment

A stethoscope is required. Since you will be using this equipment throughout your lab and clinical practice experiences at the School of Nursing and during your career, we recommend you purchase a quality stethoscope. The stethoscope you purchase must have a diaphragm and a bell. Stethoscopes with shorter tubing have a better quality of sound. A watch with a second hand is required and must be worn during all clinical experiences. Other required and optional equipment that will be needed during the program includes:

- Bandage scissors (required)
- Pen light (required)
- Hemostat clamp(s) (optional)
- Clear goggles with full solid side shields (optional)
Tardiness and Absence Policies for Clinical, Laboratory, Simulation, and Clinical Paperwork

Rationale
Students are required to attend all clinical, simulation, and lab activities. The purpose of clinical, simulation, and lab experiences is to strengthen the transfer of didactic knowledge into the clinical and lab practices. An absence and/or tardiness severely compromise the necessary development and assessment of the requisite knowledge, skills, attitudes, and critical clinical judgment/reasoning in the development of building a professional nursing practice. Further, an absence and/or tardiness from scheduled clinical/simulation/lab experiences place the student at risk to successfully meet the required course outcomes. **Clinical hours are precisely calculated and all hours must be completed to pass the clinical component of the course.** Tardiness, absences and early departures from the clinical site will result in the need to make up the missed clinical hours.

Clinical Paperwork
Clinical paperwork is due after each clinical shift as defined by the course syllabus. Clinical paperwork plays a significant role in demonstrating a student’s understanding of the clinical practice experience, therefore it is imperative that the clinical paperwork be submitted in a punctual manner. Late paperwork is defined as being more than one minute late past the due time as designated by the syllabus and Assignment Dropbox. Paperwork will not be accepted after 7 days past the designated due date/time and will result in a learning contract. If paperwork is late, the following will occur:

- A verbal warning will occur with the first late submission
- A learning contract will occur upon the second late submission
- If the student is late with three (3) clinical paperwork submissions, the 3rd occurrence will result in a 5% grade reduction of the final course grade.
- If the student is late with four (4) clinical paperwork submissions, the 4th occurrence will result in failing the clinical/lab component of the course, which ultimately means failing the entire course.

Time Management
Time management is a required professional skill. Punctuality is mandatory in professional workplaces. Students must arrive on time for clinical/community/simulation/lab experiences and they must stay for the entire time allotted for that clinical/community/simulation/lab experience. Appropriate and organized information related to patient care are communicated to students at the start of each clinical/community/simulation/lab experience. Thus, tardiness or early departure from clinical/community/simulation/lab experiences jeopardizes the student’s ability to give safe nursing care. Additionally, it reflects poor professional commitment by the student, which directly reflects back to the School of Nursing. These breaches may place the School of Nursing in jeopardy of ongoing clinical/community/lab experiences with existing sites. An
absence requires notification to the clinical instructor for extenuating circumstances such as illness, military duty, jury duty, or death in the immediate family. Students are expected to seek health care when illness occurs and to follow directions for properly notifying their clinical instructors of an episode of absence; caution must be used during the clinical experience for the protection of patients as well as the student. All students are responsible for notifying their assigned clinical instructor of an absence at least one hour prior to the scheduled start time, as directed by the course syllabus. If the absence is an extended period of time (greater than one week), a referral to the Clinical Partnership Director will be required for further review and action. Any absence involving two or more clinical days requires a letter from the student’s health provider confirming the student is ready to return to the clinical setting without restrictions. After an episode of absence related to surgery, injury, hospitalization, health related procedure, or serious illness, a letter from the student’s health provider is required confirming the student is ready to return to the clinical setting without restrictions.

The following progression of actions will occur for tardiness and/or absence in clinical/community/simulation/lab:

**Tardiness**
Due to the critical nature that clinical skills are delivered in a punctual manner, tardiness is defined as being more than seven minutes late past the start time as designated by the clinical/lab schedule instructor. If a student is late, the following will occur:

- A verbal warning will occur on the first day of tardiness
- A learning contract will occur upon the second day of tardiness
- If the student is late for three clinical/community/lab rotations, the 3rd occurrence will count, as one full day of clinical/community/lab absence and a 5% reduction will be made in the final course grade.
- If the student is late for four clinical/community/lab rotations, the 4th occurrence will result in course failure.
- Any tardiness of **thirty (30) minutes** or longer will count as an absence with a 5% reduction in the final course grade and requires a full day clinical make-up.
- Any student tardy (greater than seven minutes) to a simulation lab experience will not be allowed to participate in the experience so as to not impact the learning environment for the other learners.
Absence
A clinical/community/simulation/lab absence results in a 5% final course grade reduction. An absence is defined as not being present in the clinical/simulation/lab setting as scheduled. Leaving the clinical/simulation/lab before the designated end time is considered an absence.

One absence due to extenuating circumstances may be considered without a penalty/reduction in the final course grade WITH **SUBMITTED APPROPRIATE WRITTEN DOCUMENTATION** of event (illness, military duty, jury duty, or death in immediate family) **within 1 week after the incurred absence**. Each absence will be made up at the end of the semester as scheduled in the syllabus.

Extenuating circumstances may include, but are not limited to:

- Illness of student
- Military duty of student
- Jury duty of student
- Death or illness/injury resulting in hospitalization or urgent medical evaluation by a physician, nurse practitioner, or physician assistant in the immediate family.
- Childbirth in immediate family

*Immediate family is defined as self, spouse, parent, sibling, son, daughter, grandparent, or significant other*

The second absence, regardless of reason, will result in an automatic decrease of an additional 5% in the final course grade. Exception, no grade will be decreased due to **faculty** absences.

Absence exceeding two clinical days will result in course failure (the 3rd absence equates to failing the clinical/community/lab component of the course, which ultimately means failing the entire course.)

Student requests for clinical absence due to school related travel (e.g. Student Nurses Association, NSC College activities) must be accompanied by a letter of recommendation from SNA faculty advisor and approval letter by clinical faculty indicating that the student is currently meeting the clinical course objectives, made at least 2 weeks in advance. The student must submit the completed "Student Approval Form for Lab and/or Clinical" to the Clinical Partnership Director for waiver of grade reduction.

Sometimes unexpected school or clinical agency closures/cancellations can impact clinical scheduling. The instructor will notify students when clinical time must be rescheduled in these circumstances. Missed clinical hours due to faculty illness, or unexpected school or clinical agency closures/cancellations will not adversely affect students' grades in clinicals. It is the responsibility of faculty and School of Nursing administration to ensure no student will be offered less than the minimum number of required clinical hours, with the exception of missed clinical hours due to holidays.
The clinical instructor has the responsibility to ensure patient safety is not compromised. Therefore, any student unable to participate fully to provide safe and effective care to patients will be dismissed from the clinical/community/lab experience and incur a clinical/community/lab absence.

Students who are unprepared for clinical/community/simulation/lab, as determined by the clinical instructor, will be dismissed from the clinical/community/simulation/lab experience and incur a clinical/community/lab absence.

A student should not come to clinical/community/simulation/lab if he or she is ill with fever. The faculty reserves the right to send home any student deemed ill, physically or emotionally. The missed time is considered an absence.

Once a third clinical absence has occurred, the student is not permitted to return to theory class, clinical, community, or lab.

**Clinical/Lab Make-up**
Missed clinical/community/simulation/lab experiences must be made-up per the make-up schedule in the course syllabus.

Students who do not attend a scheduled clinical/community/simulation/lab make-up experience will receive a failing grade for the course.

**Clinical Preparation**
In most clinical courses, students are required to prepare in advance of the actual clinical practicum by reviewing clients’ records the day prior to clinical, reading related literature and/or preparing preliminary nursing care plans. Students will receive specific instructions from clinical faculty for each course. Time for clinical preparation should be considered when planning work and personal schedules. Due to patient safety issues, students who have worked or failed to sleep within the 8 hours immediately preceding their assigned clinical hours cannot attend clinical. This will be counted as an unexcused absence.

Students are expected to come prepared for each clinical experience. Preparedness includes bringing all required equipment to all clinical sessions.

The clinical instructor is obligated to protect patient safety, which includes the necessity of sending the unprepared student home from the clinical setting. In courses where “prep sheets” are used to demonstrate preparedness, the sheets must be completed and given to the instructor at the beginning of clinical. Failure to have a completed prep sheet may result in an unexcused absence.
Clinical Skills Checklist

The nursing student prints out a Clinical Skills Checklist Form from Web Campus when beginning NURS 304. This document will be used throughout the School of Nursing to record the laboratory and/or clinical completion of clinical skills required in each course. The student is responsible for maintaining the Clinical Skills Checklist document. If it is lost, it is the student’s responsibility to obtain new signatures for all required clinical skills.

This document will be used as a reference for each course clinical evaluation tool. The student will bring the Clinical Skills Checklist Form to the midterm and final clinical evaluation meeting with the clinical instructor. If, in the clinical instructor’s opinion, sufficient clinical skills have not been completed by midterm, the student is responsible for submitting a plan for performing and completing the necessary clinical skills required for satisfactory completion of the clinical course.

Medication Administration

Dosage and Calculation Exam Requirement

Student’s competence in medication administration and drug calculations will be routinely evaluated in order to ensure minimum safety standards in medication administration in the clinical setting for patient safety. The Nevada State College Nursing faculty are committed to safe medication administration and reduction of medication errors among its nursing students and graduates of the program.

A required medication dosage and calculation exam will be administered to each nursing student in the following courses NURS 360, NURS 341, NURS 380, NURS 460 and NURS 448. It is the responsibility of the student to review the information listed in the course syllabus. Each exam may be taken three times and must be passed with the minimum score required listed below for the student to administer medications in the clinical setting. Students who do not pass the dosage and calculation exam on the first or second attempt will meet with the instructor for remediation. Each of the three exams will be given one week apart to provide students ample time to prepare and remediate. Failure to pass the exam on the third attempt will result in the student being unable to administer medications in the clinical setting, which will not allow the student to satisfactorily meet the clinical course outcomes. Not meeting the clinical course outcomes will lead to course failure.

<table>
<thead>
<tr>
<th>Course</th>
<th>Required Passing Grade</th>
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<tbody>
<tr>
<td>NURS 360</td>
<td>90%</td>
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<tr>
<td>NURS 341</td>
<td>90%</td>
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<tr>
<td>NURS 380</td>
<td>90%</td>
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<tr>
<td>NURS 460</td>
<td>95%</td>
</tr>
<tr>
<td>NURS 448</td>
<td>100%</td>
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</tbody>
</table>
Course Specific Medication Administration Information

NURS 360- After successful completion of the dosage and calculation exam, the medication administration skill demonstration in the NURS 304 course, and under the supervision of the clinical instructor, students may administer oral, sublingual, topical, rectal, subcutaneous, intradermal, and intramuscular medications, as well as medications via enteral feeding tubes.

NURS 341- After successful completion of the dosage and calculation exam and under the supervision of the clinical instructor, students will perform medication administration skills listed in NURS 360 with special considerations for pediatric dosages and administration techniques taught in the course.

NURS 351- Under the supervision of the clinical instructor, students will perform medication administration skills listed in NURS 360 with special considerations for prenatal, neonatal, intrapartal, and postnatal dosages and administration techniques taught in the course.

NURS 380- After successful completion of the dosage and calculation exam and under the supervision of the clinical instructor, students will perform medication administration skills listed in NURS 360 as well as IV infusions, IV piggyback and IV push medications.

NURS 460- Under the supervision of the clinical instructor, the student will build upon the medication administration skills listed in NURS 380 and develop further mastery of the skill.

NURS 432 and NURS 448- Under the supervision of the clinical instructor or the assigned staff RN, student will perform medication administration skills listed in NURS 380 and develop further mastery of the skill.

Medication Administration

Students must prepare medications for only one patient at a time for safety. All medications are expected to be administered safely through the use of the TEN RIGHTS (patient, drug, dose, time, route, refusal, assessment, evaluation, education and documentation). Students must perform THREE CHECKS of the “rights” to ensure the correct medication is being administered to the right patient. Medications are to be administered in a timely manner and documented accurately.

Knowledge of the drug including therapeutic range/dose, frequency, action, drug/drug interaction, drug/food interaction, and side effects will be reviewed with the clinical instructor prior to administration of the medication. The “rights” of medication administration will be verified with the clinical instructor or the staff RN. Under no circumstances will students give medications without the supervision of either the clinical instructor or the staff RN. Failure to follow this may result in withdrawal from the nursing program.
Restrictions
Students may not administer chemotherapeutic agents; however, students can monitor and provide care to a patient receiving chemotherapy. Students may not administer experimental medications. Students may not hang or sign for blood products because it requires 2 RN’s for verification; however, students can assist the nurse in priming the blood tubing with normal saline, as well as monitor and provide care to the patient while they receive the blood products. Students may not titrate IV drugs (such as Nitroglycerin, Dopamine, Heparin, etc.); however, the students may provide care to the patient and observe the nurse titrating the IV drugs.

Procedure of Medication Error Reporting
The purpose is to ensure proper documentation of any potential or actual medication errors that occur, to enhance the students’ awareness of factors leading to medication errors and to prevent medication errors. To promote a culture of safety, medication errors require immediate follow-up by the student and the clinical instructor.

The NSC Report of Medication Error form needs to be completed by the student on the date of the error. The clinical instructor will review and discuss the content of the report with the student to prevent further medication errors (potential or actual). The clinical instructor will notify the Clinical Partnership Director of the medication error and submit the completed report form within 24 hours. The clinical instructor and student will notify the primary nurse and charge nurse of the medication error. They will follow the clinical agency policy for medication errors and complete any required documentation. The student will meet with the clinical instructor to discuss all actual and potential medication errors to ensure that student performance is safe at all times.
## Report of Potential/Actual Medication Error Form

1. Student name | 2. Course |
3. Date of report | 4. Date of incident |
5. Facility name | 6. Unit |
7. Patient initials
8. The original physician’s order: (Drug name, dosage, frequency, and route)

9. Does Medication Administration Record match the order?  □ Yes  □ No

10. What was given? (Drug name, dosage, frequency, and route)

11. To whom was the medication given?  □ Right patient.  □ Wrong patient.

12. Explain in your own words what occurred:

13. Outcome to the patient:

14. Your intervention:

15. How can you prevent this from happening again in the future?

| Student signature: | Date: |
| Faculty signature: | Date: |

Distribution: Clinical Partnership Director / Faculty / Student / Student's File
Clinical Performance

A student's technical skills will be evaluated by faculty on an ongoing basis in the clinical setting according to criteria and standards outlined in the course outcomes as established by the instructor at the beginning of each clinical course. Students must **satisfactorily achieve each clinical outcome** in order to meet course requirements and progress in the School of Nursing. All skills performed in the clinical setting must be initially supervised by the clinical instructor or designee who will evaluate the students’ performance in the skill and who will inform the student when s/he may perform the skill unsupervised. A student who performs a procedure incorrectly in the clinical setting may be referred to the nursing skills laboratory for remediation. Under no circumstances, after reporting for duty, are students permitted to leave their assigned areas without the permission of the clinical instructor.

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**One critical incident (i.e., unsafe clinical practice) in the clinical setting may result in termination from the course or program.**

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Unsafe Clinical Practice

Unsafe practice is defined as behavior or action that has the potential to cause harm to a client. Such behavior, by its omission or commission, actually or potentially places the patient or another individual in physical or psychological jeopardy, or involves ethical or legal issues. Examples of unsafe clinical practice include but are not limited to:

**Safety (actual and potential)**
- Failure to meet clinical objectives.
- Placing client, self, other students, faculty or clinical site staff in physical or psychological jeopardy.
- Willfully or intentionally doing physical and/or emotional harm to a client.
- Providing nursing care in a harmful manner or exhibiting careless or negligent behavior in connection with care of a client.
- Failure to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established.
- Inability to articulate rationale for care given to clients.
- Unsafe medication administration.
Accountability
- Refusing to assume the assigned care of a client, or failing to inform the instructor in a timely manner of inability to carry out assigned care
- Leaving the clinical area without notifying the instructor
- Failing to report an error in assessments, treatments, or medications or failing to report an untoward event or adverse reaction
- Refusal/failure to follow NSC regulations and agency regulations and protocols
- Breach of patient confidentiality
- Removing copies or confidential records of patients from the clinical area
- Using a cell camera phone to photograph clients or confidential information
- Looking up confidential information related to self, friends, or family members
- Searching clinical records for any purpose other than a “need to know” the information for patient care
- Unauthorized or excessive absences or tardiness

Integrity and Honesty
- Falsifying client records or fabricating client experiences
- Failing to adhere to substance abuse policies
- Illegal behaviors, such as fraud, deceit, or theft

If, in the clinical instructor’s clinical judgment, a student is unsafe to continue in the clinical setting, the clinical instructor will take the following steps:

1. Dismiss the student for the remainder of the clinical day. The clinical instructor will follow all institutional guidelines as appropriate.
2. Contact the Clinical Partnership Director of Nursing regarding the situation immediately. The student's advisor will be notified.
3. Student will submit a written report about the incident to the clinical instructor within 24 hours.
4. Submit a written report of the incident(s) to the Clinical Partnership Director of Nursing within one working day. The Clinical Partnership Director of Nursing will contact the Registrar’s office to put a hold on the student's grade. The student will not be allowed to withdraw from the course at this time.
5. The clinical instructor will schedule a meeting with the student within 24 hours, or as soon as is practicable, and prepare a written report that describes the incident(s) that resulted in the student's dismissal from clinical. The student will be given a copy of the written report at this time.
6. Advise the student that s/he will not be able to return to clinical until a meeting is held with the Clinical Partnership Director of Nursing regarding the incident. The student may submit a written report prior to this meeting.
7. Within three working days or as soon as is practicable, a meeting will be held. In attendance at the meeting will be the clinical instructor, the student, and the Clinical Partnership Director of Nursing. The student may elect to have his/her advisor in
attendance at the meeting. The Clinical Partnership Director of Nursing or designees (committee) will make a recommendation regarding the student's continuation in the program to the Dean of Nursing. This meeting will determine whether the student is administratively withdrawn with a grade of F or is allowed to return to complete the course. The clinical instructor initiating the meeting is not involved in the formal decision regarding the student's progression in the program.

**Transportation and Home Visits**

Students are responsible for their own transportation to and from health care facilities, other selected clinical practice experience settings and laboratory/simulation sites. Each student is required to make arrangements for their own transportation. This may involve traveling extended distances and may involve diverse sites. The student is responsible for their transportation expenses. Carpooling is recommended when feasible. **Students may NOT, under any circumstances, while practicing in any clinical setting, transport clients. Students are not allowed to ride along with an assigned nurse in the community clinical practice experiences.**

**Home Visiting Policy**

As a part of some community clinical practice experiences, students may make some home visits for clients and families. Considerations involved in making home visits will include the course objectives, individual student learning needs, and student safety. All client home visits must comply with the following:

- All home visits must be conducted during the assigned clinical times. Students must be accompanied by either clinical faculty or an assigned nursing community mentor. *In certain circumstances such as a postpartum home visit, two students may schedule and complete the visit providing they have instructor approval and a contract signed by student, client, and instructor. There must be an instructor on call during home visits and students must notify instructors when the visit has ended.*

- Student making client home visits need to provide their clinical faculty with a daily schedule of visits, to include names and address of clients to be seen, before leaving the clinical agency. This includes those students who have an assigned nursing community mentor. The schedule will include an estimated time of return to the agency. Students will notify faculty on their return to the agency. Faculty members have the right to request police assistance to locate students who have not returned from visits at the appointed time.

- Under no circumstance will students take their backpacks, laptops, or other valuable into a home during a home visit.

- Student using their own vehicles will maintain them in good repair, and will not make visits with less than one-half tank of gas. Students traveling in their own cars should lock them while parked or while driving.
• If at any time during a visit, individual or conditions appear unsafe or threatening for any reason, the student will immediately leave the home.

• Under no circumstances will students give out their home telephone numbers or home addresses to clients. Students may give clients agency telephone numbers to use for appointment confirmations or cancellations.

• Students will give either written or oral report on home visits to clinical faculty within 24 hours of the visit, or sooner, depending on risk factors.

• All health promotion activities and nursing interventions in the home will occur within the framework of the client’s current medical plan of treatment and the Nevada Nurse Practice Act.

Students will at all times use the following safety measures during home visits:

• Call clients in advance and alert them to the approximate time of the home visit.

• Confirm directions to the home.

• Keep a fully charged cell phone in their immediate possession.

• Observe the neighborhood and environment while approaching the client’s address. If groups of people are loitering nearby, or other conditions appear unusual or unsafe, report these conditions immediately to the clinical faculty.

• When walking on a street or sidewalk, stand tall, do not make eye contact, look over passerby heads, do not smile at strangers, and walk purposefully, even if lost.

• Park in full view of the client’s residence. Avoid parking in alleys or deserted side streets.

• Use common walkways in buildings and avoid isolated stairs.

• Always knock/ ring the doorbell on a client’s door before entering.

• If relatives or neighbors are, or become, a safety problem, do not make a visit alone.

• Visit neighborhoods of questionable safety or gang/ drug related activity in the morning.

• Never go into, or stay in, a home if personal safety is a question. Always respect your “gut feelings” and sense of intuition.

• When leaving the client’s residence, carry your car keys in your hand.
Pregnancy

Nursing is a challenging program of study, both physically and mentally. It brings students into health care settings where there is an increased risk of exposure to strenuous activity, communicable diseases, radiation and toxic substances. Neither Nevada State College nor its affiliating clinical agencies assume responsibility for any harm that might occur to a fetus or pregnant student. A pregnant student in the School of Nursing is required to make her condition known to her clinical instructor who notifies the Clinical Partnership Director of Nursing, and must submit a *Pregnancy Release Form signed by a licensed provider*. Documenting the pregnancy and obtaining permission from the student’s health care provider is the responsibility of the student. Students must be able to meet all program requirements; pregnant students will be held to the same standards as other students. If accommodations are required, the student must have documentation on file with the office of the Disability Resource Center (DRC) office.

Clinical Evaluation

Clinical Faculty will be responsible for evaluation of each student’s performance within clinical settings related to application of theoretical material, quality of nursing assessment, plans for client care and interventions. The BSN program policy states that a grade of “C” or better must be earned in all nursing courses and students must satisfactorily achieve each clinical outcome in the clinical portion of the course.

- **Midterm clinical progress evaluation** occurs at midterm. The clinical faculty member meets with each individual student and discusses the student’s progress toward meeting clinical outcomes. A rating of “Needs Improvement” will be discussed with the student and expectations for future performance will be put in writing. The clinical faculty member informs the Clinical Partnership Director of Nursing of all students who may be at risk of being unsuccessful and the plan for future performance success. Clinical activities continue through to the last week of classes.

- **Final clinical evaluation** occurs during or after the student’s last clinical experience or during final exam week. The clinical faculty member meets with the individual students to discuss their clinical performance for the course and assigns a clinical grade. The clinical faculty member informs the Clinical Partnership Director of Nursing of any student who is unsatisfactorily meeting the clinical course outcomes. Any student receiving an unsatisfactory performance grade in clinical will receive a grade of “D” for the course or the final grade of the theory portion, whichever is lower.
Clinical Simulation Center of Las Vegas (CSCLV)

Proximity Card
Student will receive a Proximity card in their first skills lab of the program and it must be turned back in at the end of their last skills lab of the program. Each Proximity card has a code that is associated with a specific student and it tracks who has entered the lab. If the Proximity card is lost or stolen there will be a $10 replacement charge. Exchange of proximity card among students and other personnel is prohibited and subject to disciplinary action up to and including dismissal from the School of Nursing.

Parking Information
UNLV Parking permits are available for purchase on-line 24 hours a day, seven days a week at www.unlv.edu/parking/purchase. Using this on-line service will save you time and will enable you to avoid waiting in line to buy your permit. Those who wish to pay with cash must register for and purchase their permits at the Parking Services Office either on the UNLV campus or at the CSCLV campus. Permits must be purchased before the first day of class each semester. Students may purchase multiple daily passes from the Parking Services Office at CSCLV or pay using the Pay by Phone service that are available.

Parking is enforced from 7am - 5pm Monday - Thursday and 7am - 1 pm on Friday at the CSCLV, with the exception of reserved and handicapped parking, which is enforced 24 hours a day/seven days a week. Students must park in the designated student parking areas at the CSCLV campus.

Dress Code – Skills Lab
Students will adhere to the following dress code policies at the Clinical Simulation Center of Las Vegas:

- Learners are required at all times to have closed toe shoes and a VISIBLE school ID badge.
- Learners should wear professional attire suitable for a clinical setting:
  - Clinical lab class & testing: School uniform
  - Clinical open lab: School uniform OR lab coat
  - Classroom: Business casual OR casual WITH a lab coat
    - Business casual: Slacks and shirt (not T-shirt/jeans)
    - Casual: i.e. Jeans (no holes) + T-shirt
SECTION 5: 

RESOURCES AND STANDARDS
Technical Standards

Nevada State College is committed to providing equal access to students with documented disabilities. To ensure your access to this program, students with disabilities may contact the Disability Resource Center (DRC). There, you can engage in a confidential conversation about the process for requesting reasonable accommodations in the classroom and clinical settings. Accommodations are not provided retroactively. Students are encouraged to register with DRC as soon as they begin the program. More information can be found online at https://nsc.edu/academics/disability-resource-center/ or by contacting the DRC office at 702-992-2180 or DRC@nsc.edu.

If a student is unable to demonstrate the following skills and competencies, it is the student’s responsibility to formally request an appropriate accommodation through the Disability Resource Center at NSC. The College will provide reasonable accommodation(s) as long as the accommodation(s) does not fundamentally alter the nature of the program offered and does not impose an undue hardship such as those that cause significant expense, difficulty, or unduly disruption to the educational processes. Documentation will be required regarding the nature and extent of the disability and the functional limitations to be accommodated.

1. Observation:
   - Students must be able to acquire information from demonstrations and participate in learning activities. Students must be able to accurately acquire information from patients and assess findings. They must be able to perform a complete physical exam in order to integrate findings based on this information and to develop an appropriate diagnostic and treatment plan. These skills require the use of vision, hearing and touch or the functional equivalent.

2. Communication
   - Students must be able to communicate effectively and efficiently with patients, their families, health care personnel, colleagues, faculty and staff and all other individuals with whom they come in contact. Students must be able to obtain a medical history in a timely fashion, interpret nonverbal aspects of communication and establish therapeutic relationships with patients. Students must be able to record information accurately and clearly and communicate effectively and efficiently in English with other health care professionals in a variety of patient settings.

3. Motor Function, Gross and Fine Motor Coordination
   - Students must, after a reasonable period of training, possess the capacity to perform physical examinations and diagnostic maneuvers. They must be able to respond to clinical situations in a timely manner and provide general and emergency care. These activities require some physical mobility, coordination of both gross and fine motor neuromuscular function and balance and equilibrium.
4. **Intellectual – Conceptual, Integrative, and Quantitative Abilities**

   • Students must be able to assimilate the detailed and complex information presented in the nursing student curriculum. They must be able to learn through a variety of modalities, including, but not limited to, classroom instruction; small group, team and collaborative activities; individual study; preparation and presentation of reports; simulation and use of computer technology. Students must be able to memorize, measure, calculate, reason, analyze, synthesize, and transmit information. They must recognize and draw conclusions about three-dimensional spatial relationships and logical, sequential relationships among events. They must be able to formulate and test hypotheses that enable effective and timely problem-solving and treatment of patients in a variety of clinical settings and health care systems.

5. **Behavioral and Social Attributes**

   • Students must demonstrate the maturity and emotional stability required for full use of their intellectual abilities. They must accept responsibility for learning, exercise good judgment, and promptly complete all responsibilities attendant to their curriculum and the care of patients. Students must display characteristics of integrity, honesty, attendance and conscientiousness, empathy, sense of altruism, and a spirit of cooperation and teamwork. They must understand the legal and ethical aspects of the practice of nursing and function within both the law and ethical standards of the nursing profession. Students must be able to interact with patients and their families, health care personnel, colleagues, faculty, staff, and all other individuals with whom they come in contact in a courteous, professional, and respectful manner. Baccalaureate-degree seeking nursing students must accept responsibility for learning, and exercise good judgment. Students must be able to contribute to collaborative, constructive learning environments; accept constructive feedback from others; and take personal responsibility for making appropriate, positive changes. Students must have the physical and emotional stamina and resilience to tolerate physically taxing workloads and function in a competent and professional manner under highly stressful situations, adapt to changing environments, display flexibility, and manage the uncertainty inherent in the care of patients and the health care system.

Technical Standards at NSC have been adopted/modified from: [http://meded.ucsf.edu/mse/technical-standards](http://meded.ucsf.edu/mse/technical-standards)
eLearning Device Recommendations for Nursing Students

The following link will provide students with the recommended specifications to work with the eLearning system, referred to as WebCampus (or Canvas):
https://community.canvaslms.com/docs/DOC-10721-67952720328

APA Style Overview

The School of Nursing follows the Publication Manual of the American Psychological Association, 6th Edition. Please ensure that you are using the most current edition. Please refer to the Resources tab in your WebCampus course page. Students are encouraged to frequent the Writing Center at NSC should they require tutorials or additional assistance with APA style.

Nevada State College Policies

Tolerance and Civility Policy
Each member of the Nevada State College community is responsible for fostering an atmosphere imbued with dignity, respect, tolerance, appreciation of diversity and positive regard for all members of our collegiate community. A fundamental tenet of the college's mission is to nurture a community atmosphere free from discrimination on the basis of race, religion, gender, sexual orientation, age, veteran status, disability and political views or beliefs, and otherwise consistent with state and federal law. Within this context, all members of the college community are accountable for their own behavior and actions. Consequently, the college will not tolerate behavior that violates or infringes upon the civil and statutory rights of any individual or group (and will utilize the Student Code of Conduct in these cases). As members of our Nevada State College community, each of us can feel free to express ourselves in ways that promote openness within a diverse society.

Disability Resource Center (DRC)
The Americans with Disabilities Act (ADA) mandates accessibility in all facets of the learning environment. The Disability Resource Center (DRC) on the Nevada State College campus coordinates support services and reasonable accommodations for students qualifying as disabled under the ADA guidelines. These services are free of charge. Any student who believes s/he may need an accommodation, based on the impact of a documented disability, should contact the DRC to speak privately with a representative about specific needs. To make an appointment, please contact the DRC at 702-992-2180 or through email at NRC@nsc.edu.
Academic Integrity
Academic integrity is a fundamental value at Nevada State College and is centered on honesty, trust, fairness, respect, and responsibility. Supporting and affirming these values is essential to promoting and maintaining a high level of academic integrity.

If knowledge is to be gained and properly evaluated, it must be pursued under conditions free from dishonesty. Deceit and misrepresentations are incompatible with the values of Nevada State College and shall not be tolerated under any circumstances. A violation of academic integrity is an act that is harmful to students, faculty, and ultimately, the institution.

Academic Dishonesty
Academic dishonesty is against college as well as system community standards. Academic dishonesty includes, but is not limited to:

Plagiarism: Failure to properly acknowledge authorities quoted, cited or consulted in the preparation of written work. Examples of plagiarism includes, but are not limited to:

1. Directly quoting, summarizing or paraphrasing the work of others without specific indication of sources, or handing in work that is not the student’s own.
2. Copying and/or presenting the words of others as one’s own writing, including from Internet sources.
3. Copying words, even if you cite the sources, unless appropriate quotation is noted.
4. Expressing in your own words someone else’s ideas as your own.

Cheating: The deception about one’s own work or about the work of another. Examples of cheating include, but are not limited to:

1. Submitting another’s work as one’s own or allowing another to submit one’s work as though it were his or her own.
2. Several people completing an assignment that was not explicitly assigned as a group project and turning in multiple copies, all represented either implicitly or explicitly as individual work.
3. The use of textbook or notes during an examination without the explicit permission of the instructor. This includes WebCT and take-home exams.
4. Giving or receiving unauthorized help on assignment.
5. Stealing a problem solution from an instructor.
6. Tampering with experimental data to obtain ‘desired’ results or creating results for experiments not completed.
7. Tampering with or destroying the work of others.
8. Submitting substantial portions of the same academic work more than once without permission of the instructor.
9. Falsifying college records, forms or other documents.
10. Falsifying clinical hours, supervised field experience hours, or student teaching hours.
11. Unauthorized access of computer systems or files.
12. Attempting to bribe an instructor or administrator.
A faculty member who suspects a student of academic dishonesty shall notify the student and offer the student an opportunity for an initial meeting to discuss the allegation and to present any relevant information. When possible, this initial meeting shall occur within seven calendar days of discovery of the alleged violation. Proceedings in case discussions are informal and non-adversarial. The faculty member may make a verbal agreement on, or provide the student with a written or electronic notice, of, a scheduled meeting. The faculty member may request a witness to be present for this meeting. The purpose of this initial meeting is to review and discuss the charges before a decision is reached. The faculty member may use documentary evidence provided the student is allowed to respond to it at the meeting. At this initial meeting the following results may occur:

1. The allegations are dismissed;
2. The student accepts responsibility for the violation and accepts the academic sanction(s) proposed by the faculty member;
3. The student accepts responsibility for the violation but does not accept the sanction and requests a hearing;
4. The student does not accept responsibility for the violation and requests a hearing.

If the allegations are dropped or the student accepts responsibility for the violation and accepts the sanction(s), the case is closed.

Withdrawal from Course
NSC does NOT assign an automatic “W” or “Withdrawal” grade if you stop coming to class or handing in assignments. You will receive an “F” to connote you failed the course. It is your responsibility to officially drop the course by the drop date.

E-Alert: Academic Advising Center
Nevada State College (NSC) is committed to the early identification and support of students who are at risk of not passing or completing a course/degree requirement at Nevada State College. E-Alert is one of NSC’s retention tools designed to provide students with resources to aid them in the successful completion of their academic endeavors.

The College’s approach to identifying and supporting students at academic risk will be respectful of privacy and in line with FERPA regulations. Identification will be based on course performance. Faculty may report students to the system at any time for issues in any of the following areas: not keeping pace with the progression of the course; not completing mandated units of study, field/clinical work or practicum; failure to pass units of study or assessments; not attending lecture, clinical work, or assessment components; not participating in online course studies, discussions, or assessments.

The Academic Advising Center (AAC) will manage the campus E-Alert system and advisors will confidentially contact students submitted to the E-Alert system within 1 business day of an alert in order to provide academic support, strategies, and resources.
Video or Audio Recording of Lectures
Students must seek expressed permission from the faculty or any guest lecturer before recording any lecture using either video or audio recording devices. Students under RCSD accommodation are covered by the nature of their accommodation letters. This notice aligns with Board of Regents policy (Title 4, Chapter 1, Section 22) states: The use of covert video surveillance for anything other than a criminal investigation on campuses of the Nevada System of Higher Education is prohibited. If, in a criminal investigation, such video surveillance is used, it must be approved by the President or the President’s designee. This policy shall not interfere with the legitimate use of videotaping for academic purposes.

Counseling Services
Nevada State College has contracted All About You Counseling (AAU) licensed clinicians to offer free, short-term mental health counseling sessions to Nevada State students looking to boost their personal balance and fulfillment. These licensed clinicians focus on stabilization, symptom reduction, and skills building. Clinicians are on campus and available two days per week by appointment. Students must identify themselves as NSC students when calling.

After completion of AAU’s short-term therapy program, students are referred to NSC’s case manager whose goal is to further assist as needed. The case manager will provide campus and community resources to ease the transition out of counseling.

Professional ethics codes and state laws consider the personal information discussed in counseling to be strictly confidential. All information gathered in counseling, including the fact that a student has accessed services with All About You Counseling is held in strict confidence. No information is released to Nevada State College officials, faculty members, parents, or outside agencies without written prior authorization from the student except when there is imminent danger or serious harm to self or others; in this case, the counselor is required to take action to prevent harm.

All About You Counseling (AAU)
Nevada State College | DAW 104B
Appointment line | 702.754.0807
Telephone hours | Monday–Friday from 8 a.m.–8 p.m.
Appointments times | Wednesdays from 11:30 a.m.–7:30 p.m.; Thursdays from 9 a.m.–5:00 p.m. (subject to change)
School of Nursing Standards for Group Work

Some of the course work at NSC will be undertaken by small groups of students working on specific assignments. To enhance development of a work group identity and cohesion, students are directed to utilize the suggestions below:

1. Mutually develop the projects goals and perspectives.
2. The entire group is to aid in the development of a work plan with time lines for the production of course assignments.
3. Agree on a set of standards for performance of each group member related to input and quality of work submitted for group approval.
4. Develop an action plan for the internal management of conflict and resolution of problems between group members.
5. Assure that the products produced by the group are cohesive and possess a final presentation as a single product rather than a collection of individual parts.
6. Tasks are completed on time and meet established assignment requirements.
7. When peer evaluation is required, students give thoughtful and constructive feedback.

School of Nursing Standards for Written Work

The following listing is a guideline for the development of student papers authored at baccalaureate level:

- **Content/Development**
  1. All key elements of the assignment are covered in a comprehensive, accurate, and /or persuasive format.
  2. The context and purpose of the writing is clearly stated in the introduction to the work.
  3. Major paper ideas are organized into appropriate sections, are supported by specific details, examples, or analysis, and are organized logically.
  4. Where appropriate, the paper supports major points with theory relevant to development of the ideas, and uses the vocabulary of the theory correctly.
  5. There is integration of theory and practice whereby the writer is able to link theories to practical experiences (i.e. application to the “real world” work setting).
  6. Research is adequate and timely for the topic.

- **Organization**
  1. The introduction provides sufficient background on topic and previews major points.
  2. The paper’s organization emphasizes the central theme or purpose and is directed toward the appropriate audience.
  3. Ideas flow in a logical sequence.
  4. Paragraph transitions are present and logical, and maintain the flow of thought throughout the paper.
  5. The conclusion is logical and flow from the body of the paper with the major points of the paper restated.
• Format
  1. The paper, including citations & reference page, follows APA guidelines for format.
  2. The paper is laid out effectively and uses reader-friendly aids (e.g. sections, summaries, tables of contents, indices, appendices, etc.) when appropriate.
  3. The paper is neat, with attention given to format requirements.

• Grammar/Punctuation/Spelling
  1. Rules of spelling, grammar, usage, and punctuation are followed.

• Readability/Style
  1. Sentence transitions are present and maintain the flow of thoughts.
  2. Sentences are well constructed, with consistently strong varied structure.
  3. Words used are precise and unambiguous and the tone is appropriate to the content and the assignment.

School of Nursing Standards for Oral Presentations

To augment NSC nursing students’ development as competent public speakers, some of the course work within School of Nursing will entail the oral presentation of materials. To aid in the standardization of how to arrange and deliver an oral presentation the following guideline is provided:

• Organization and structure:
  o Is the topic adequately researched by the presenter?
  o Does the presentation appear to be well organized and effectively structured?
  o If this is a group presentation, it is integrated rather than appearing as a disjointed series of individual presentations.

• Content Presentation
  o If the presentation is based on a written paper, does the presentation accurately reflect that work?
  o The topic of the presentation adheres to the assignment.
  o Presented content is accurate and comprehensive.

• Style and Presentation
  o Speaker makes key points of presentation obvious to audience.
  o Speakers’ nonverbal communication is congruent with presentation.
  o Speakers appear to be confident, relaxed, and knowledge about the content of the presentation.
  o The audience is actively engaged in the presentation.
  o All presenters adhere to time limitations.

• Effective Utilization of Visual Aids
  o All visual aids are clear and effective.
  o Visual aids serve to augment the presented material and not compete with it.

Professionalism (professional dress expectations)

• Questions and Comments
  o Presenters attempt to actively engage the audience in the presentation.
  o Sufficient time is set aside at the conclusion of the presentation for questions and comments.


Student Nurses Association

Membership in the Nevada State SNA Chapter is open to all nursing and pre-nursing students in the college. Over 53,000 nursing students in associate degree, diploma, baccalaureate, generic masters, and generic doctoral or pre-nursing programs have joined the National Student Nurses Association and are taking advantage of the many programs, services, product discounts, and leadership opportunities that NSNA offers.

The mission of the Student Nurses Association is to:

- Bring together and mentor students preparing for initial licensure as registered nurses, as well as those enrolled in baccalaureate completion programs.
- Convey the standards and ethics of the nursing profession.
- Promote development of the skills that students will need as responsible and accountable members of the nursing profession.
- Advocate for high quality, evidence-based, affordable and accessible health care.
- Advocate for and contribute to advances in nursing education.
- Develop nursing students who are prepared to lead the profession in the future.

Students who attend a National Student Nurse Association conference or a sponsored event through the NSC SNA must follow the attendance and tardy policy outlined in the Handbook. If a student needs clarification regarding SNA related absences, s/he should contact the Clinical Partnership Director of Nursing.

Benefits of belonging to the SNA include discounts and access to study tools, nursing journal subscription and books, health insurance, professional liability insurance, leadership development, and attendance at conferences.

Sigma Theta Tau International

The Honor Society of Nursing, Sigma Theta Tau International was founded in 1922 by six student nurses. The founders chose the name from the Greek words Storgé, Tharsos and Timé meaning "love," "courage" and "honor." The mission of the Honor Society is to support the learning, knowledge, and professional development of nurses committed to making a difference in health worldwide. Membership is by invitation to baccalaureate and graduate nursing students who demonstrate excellence in scholarship, and to nurse leaders exhibiting exceptional achievements in nursing.

Zeta Kappa at Large is the local chapter in Las Vegas, composed of two colleges: NSC and UNLV. Services of the organization focus on the core areas of education, leadership, career development, evidence-based nursing, research and scholarship.
Undergraduate nursing students at NSC who have completed half of their nursing program, have at least a 3.0 GPA (based on a 4.0 scale) and rank in the upper 35% (cumulative GPA) of their graduating class, and meet the expectations of academic integrity, qualify for membership. Students who accept the invitation to membership will be officially inducted into the chapter at a formal induction ceremony traditionally held during the late spring. Inducted students will receive, free of charge, Sigma Theta Tau honor cords to be worn at graduation.

**National Student Nurses’ Association Code of Academic & Clinical Conduct**

**Preamble:** Students of nursing have a responsibility to society in learning the academic theory and clinical skills needed to provide nursing care. The clinical setting presents unique challenges and responsibilities while caring for human beings in a variety of health care environments.

The Code of Academic and Clinical Conduct is based on an understanding that to practice nursing as a student is an agreement to uphold the trust which society has placed in us. The statements of the Code provide guidance for the nursing student in the personal development of an ethical foundation and need not be limited strictly to the academic or clinical environment but can assist in the holistic development of the person.

As students are involved in the clinical and academic environments we believe that ethical principles are a necessary guide to professional development. Therefore within these environments we:
| 1. Advocate for the rights of all clients | 10. Use every opportunity to improve faculty and clinical staff understanding of the learning needs of nursing students |
| 2. Maintain client confidentiality | 11. Encourage faculty, clinical staff, and peers to mentor nursing students |
| 3. Take appropriate action to ensure the safety of clients, self, and others | 12. Refrain from performing any technique or procedure for which the student has not been adequately trained |
| 4. Provide care for the client in a timely, compassionate and professional manner | 13. Refrain from any deliberate action or omission of care in the academic or clinical setting that creates unnecessary risk of injury to the client, self, or others |
| 5. Communicate client care in a truthful, timely and accurate manner | 14. Assist the staff nurse or preceptor in ensuring that there is full disclosure and that proper authorizations are obtained from clients regarding any form of treatment or research. |
| 6. Actively promote the highest level of moral and ethical principles and accept responsibility for our actions | 15. Abstain from the use of alcoholic beverages or any substances in the academic and clinical setting that impair judgment |
| 7. Promote excellence in nursing by encouraging lifelong learning and professional development | 16. Strive to achieve and maintain an optimal level of personal health |
| 8. Treat others with respect and promote an environment that respects human rights, values and choice of cultural and spiritual beliefs | 17. Support access to treatment and rehabilitation for students who are experiencing impairments related to substance abuse and mental or physical health issues. |
| 9. Collaborate in every reasonable manner with the academic faculty and clinical staff to ensure the highest quality of client care | 18. Uphold school policies and regulations related to academic and clinical performance, reserving the right to challenge and critique rules and regulations as per school grievance policy |
American Nurse Association Code for Nurses


1. The nurse, in all professional relationships, practices with compassion and respect for the inherent dignity, worth, and uniqueness of every individual, unrestricted by considerations of social or economic status, personal attributes, or the nature of health problems.

2. The nurse’s primary commitment is to the patient, whether an individual, family, group, or community.

3. The nurse promotes, advocates for, and strives to protect the health, safety, and rights of the patient.

4. The nurse is responsible and accountable for individual nursing practice and determines the appropriate delegation of tasks consistent with the nurse” obligation to provide optimum patient care.

5. The nurse owes the same duties to self as to others, including the responsibility to preserve integrity and safety, to maintain competence, and to continue personal and professional growth.

6. The nurse participates in establishing, maintaining, and improving health care environments and conditions of employment conducive to the provision of quality health care and consistent with the values of the profession through individual and collective action.

7. The nurse participates in the advancement of the profession through contributions to practice, education, administration, and knowledge development.

8. The nurse collaborates with other health professionals and the public in promoting community, national, and international efforts to meet health needs.

9. The profession of nursing, as represented by associations and their members, is responsible for articulating nursing values, for maintaining the integrity of the profession and its practice, and for shaping social policy.
American Nurses Association Principles for Social Networking and Using Social Media

Social networks and the Internet provide unparalleled opportunities for rapid knowledge exchange and dissemination among many people, but this exchange does not come without risk. Nurses and nursing students have an obligation to understand the nature, benefits, and consequences of participating in social networking of all types. Online content and behavior has the potential to enhance or undermine not only the individual nurse’s career, but also the nursing profession.

ANA’s Principles for Social Networking
1. Nurses must not transmit or place online individually identifiable patient information.
2. Nurses must observe ethically prescribed professional patient — nurse boundaries.
3. Nurses should understand that patients, colleagues, institutions, and employers may view postings.
4. Nurses should take advantage of privacy settings and seek to separate personal and professional information online.
5. Nurses should bring content that could harm a patient’s privacy, rights, or welfare to the attention of appropriate authorities.
6. Nurses should participate in developing institutional policies governing online conduct.

6 Tips to Avoid Problems
1. Remember that standards of professionalism are the same online as in any other circumstance.
2. Do not share or post information or photos gained through the nurse-patient relationship.
3. Maintain professional boundaries in the use of electronic media. Online contact with patients blurs this boundary.
4. Do not make disparaging remarks about patients, employers or co-workers, even if they are not identified.
5. Do not take photos or videos of patients on personal devices, including cell phones.
6. Promptly report a breach of confidentiality or privacy.

References:


www.NursingWorld.org