The Annual Security Report is prepared by University Police Services. This report, which was published in October 2019, contains statistics for the three most recent calendar years of 2016, 2017, and 2018.
Dear Campus Community

Since its founding, University Police Services has seen our campuses through significant challenges, change, and unprecedented growth while providing a safe and secure learning environment for our diverse campuses. This year, the department consolidated with regional partners to form what is now known as University Police Services, Southern Command. Our department proudly serves Nevada State College, the College of Southern Nevada, the Desert Research Institute-Las Vegas campus, Nevada State College, and the University of Nevada, Las Vegas.

Although reported crime at Nevada State College is low, it is important to remember that we are not immune from crime. We share many of the crime and safety issues that exist in any complex environment, and therefore the safety and security of our communities is the combined responsibility of all of us. I remind you that if you "See Something, Say Something" and report incidents of concern to police immediately.

As you read through this Annual Security Report, you will find information about policies and practices regarding, safety, security and crimes occurring on or near campus. Our commitment to transparency by keeping our community informed is just one way we strive to keep our campus environment safe.

Please feel free to contact me directly at adam.garcia@nscc.edu, or by phone at (702) 895-5575 if you have any questions, concerns or suggestions for University Police Services.

It is my honor to have the opportunity to serve you.

Adam Garcia
Associate Vice President & Director
University Police Services

Police Headquarters
University of Nevada, Las Vegas
4505 S. Maryland Pkwy.
Las Vegas, NV 89154-2007

Police Sub-Station
College of Southern Nevada
3200 East Cheyenne Ave., Bldg. P
North Las Vegas, NV 89030-4228
This page is intentionally left blank.
Table of contents

Preparation and Disclosure of Crime Statistics .......................................................... 2
University Police Services Authority and Jurisdiction ................................................. 2
Interlocal Agreement ................................................................................................. 3
Monitoring of Criminal Activity of Students at Non-Campus Locations .................... 3
Security and Access .................................................................................................. 4
Nevada State College Encourages the Accurate and Prompt Reporting of Criminal Offenses ................................................................. 4
How to Report a Crime ............................................................................................... 5
Voluntary Confidential Reporting ............................................................................. 6
Counselors and Confidential Reporting .................................................................. 6
Campus Security Authorities ...................................................................................... 7
Daily Crime Log ......................................................................................................... 7
Timely Warnings ....................................................................................................... 8
Emergency Notifications ......................................................................................... 9
Emergency Response and Evacuation Procedures and Testing ............................... 10
Personal Safety Tips ................................................................................................ 11
Security Awareness and Crime Prevention Programs .............................................. 12
Policy Regarding the Possession, Use, and Sale of Alcoholic Beverages, and Enforcement of State Underage Drinking Laws .......................................................... 13
Policy regarding the Possession, Use, and Sale of Illegal Drugs and Enforcement of Federal and State Drug Laws ................................................................. 13
Drug Free Schools and Communities Act ................................................................. 14
Sexual Assault, Domestic Violence, Dating Violence, and Stalking ......................... 21
Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault, and Stalking ................................................................. 22
Institutional Procedures for Disciplinary Action in the case of alleges Domestic Violence, Dating Violence, Sexual Assault, or Stalking ................................................. 24
Sex Offender Registration ......................................................................................... 29
College of Southern Nevada, Charleston Campus Crime Statistics ........................ 30
College of Southern Nevada, Charleston Campus Clery Act Arrests and Disciplinary Referrals ................................................................. 31
Preparation and Disclosure of Crime Statistics

University Police Services on behalf of Nevada State College prepares this report to comply with the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). This report is prepared in cooperation with our partner law enforcement agencies surrounding our campuses, and various campus departments. Each office provides updated information regarding their educational efforts, programs, policies, and crime statistics if applicable.

Statistics contained within this report regarding campus crime, arrests, and discipline referrals include those reported to University Police Services, designated campus officials known as Campus Security Authorities, and local law enforcement agencies.

An e-mail notification is made to all enrolled students, faculty, and staff that provides direct website access to this report. The full text is available online at https://nsc.edu/campus-emergency/.

University Police Services Authority and Jurisdiction

University Police Services is a fully functional law enforcement agency. University Police Services officers have full police and arrest powers, certified by the Nevada Peace Officer Standards and Training (POST) in accordance with the laws of the State of Nevada. Officers perform the same functions as their peers from city, county and state agencies – enforcing all local, state and federal laws and ordinances within its jurisdiction. University Police Services offers its services 24 hours a day, 365 days a year.

University Police Services officers have jurisdiction on the campuses of Nevada State College, the College of Southern Nevada and all of its associated properties, the University of Nevada, Las Vegas, all properties owned, operated, or governed by UNLV, Desert Research Institute, Las Vegas Campus and the Nevada System of Higher Education (NSHE) offices.
Interlocal Agreement

University Police Services maintains excellent working relationships with surrounding law enforcement agencies, including but not limited to the Las Vegas Metropolitan Police Department, the Nevada Department of Public Safety, the Nevada Highway Patrol, the Henderson Police Department, the North Las Vegas Police Department, and the Clark County School District Police Department.

University Police Services maintains a memorandum of understanding (MOU) with each of these agencies giving University Police Services officers the ability to render aid and provide for mutual assistance between local law enforcement partners. In accordance with this agreement, University Police Services may request assistance from any of these agencies in any law enforcement matter within the jurisdiction of University Police Services.

Monitoring of Criminal Activity of Students at Non-Campus Locations

Nevada State College does not have any officially recognized student organizations with non-campus locations.
Security and Access

Building security and access is maintained through a combination of key card and a secondary hard key system. Classroom buildings with scheduled classes are accessible generally from 7:00 a.m. to 10:00 p.m. with alternate hours during summer and winter sessions. All technology enhanced classrooms are accessed through a key card system. Instructors swipe their card to access the room, it remains unlocked while the room is in use, and then instructors are expected to swipe their card upon exiting the room to re-secure and lock the room.

Access cards are issued to faculty and staff through the Office of Information Technology. Keys are controlled through Facilities Management.

The Facilities Management department is responsible for the maintenance of campus facilities and generally have staff on campus from 7:00 a.m. through 10:00 p.m. Monday-Friday. University Police Services officers work to identify potential problems and unsecured facilities through patrol operations on a routine basis. When a facility maintenance problem is identified, Facilities Management is notified immediately so the issue can be resolved promptly.

Nevada State College the Accurate and Prompt reporting of Criminal Offenses

When the victim of a crime elects to make a report, or a third party if the victim is unable to make a report themselves, the appropriate agency should be contacted as soon as possible. Students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to University Police Services. If University Police Services is not the appropriate jurisdictional agency, a member of the department will assist victims in contacting their local agency with jurisdiction over where the crime occurred.

Crimes should be reported immediately to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the campus community when appropriate. Any suspicious activity should be reported to University Police Services.

To report crimes or request officer assistance, dial 911 (emergencies only), 311 for non-emergencies, or (702) 895-3668 to reach University Police Services Dispatch.
How to Report a Crime

When reporting an emergency, crime or suspicious activity at the university, follow these steps:

For Emergencies:
- Dial 911
- Give your name and location to the dispatcher, state specifically that you are a university student, faculty, or staff member,
- Briefly describe the activity you are reporting,
- Request medical attention if needed,
- Remain calm and speak slowly,
- Stay on the phone until the dispatcher ends the call,
- If possible, give a description of the person(s) and/or vehicle involved, location or direction of travel and presence of weapons if known.

For Non-Emergencies:
From a campus phone, dial 311 or from a non-campus phone dial (702) 895-3669 to reach University Police Services Dispatch.

- Give your name and location to the dispatcher,
- Briefly describe the activity you are reporting,
- Stay on the phone until the dispatcher ends the call,
- If possible, give a description of the person(s) and/or vehicle involved, location or direction of travel and presence of weapons if known.

Crime reports can be made in person at any of the following locations:

University Police Services NSC Substation
Dawson Building, Modular 300 at 1300 Nevada State Drive, Henderson NV, 89002

University Police Services CSN Substations
- Charleston Campus, Building M, Room 102
- North Las Vegas Campus, Building P
- Henderson Campus, Building C, Room 131,

University Police Services Headquarters
- Located in the University Gateway Complex building at 1280 E Dorothy Ave, Las Vegas, NV 89119;
- The Claude I. Howard Department of Public Safety Building on Harman Ave, west of Lied Library
Voluntary Confidential Reporting

Victims or witnesses may wish to report crimes on a voluntary, confidential basis for inclusion in the crime statistics published in the Annual Security Report. Voluntary, confidential reports do not require the reporting party to disclose their name or contact information, or the name or contact information of the victim. Reports filed in this manner aid the College’s ability to identify crime patterns and address safety concerns. Reports filed in this manner, while valuable, may limit the College’s ability to respond to or address the specific incident reported.

To make a confidential report for statistical inclusion purposes, contact University Police Services Dispatch by dialing 3-1-1 from any on campus phone or (702) 895-3668. A dispatcher will collect any information the reporting party is willing to provide, and this information will be documented for Clery purposes.

Counselors and Confidential Reporting

Nevada State College has contracted All About You Counseling (AAU) licensed clinicians to offer free, short-term mental health counseling sessions to Nevada State students looking to boost their personal balance and fulfillment. These licensed clinicians focus on stabilization, symptom reduction, and skills building. Our clinicians are on campus and available to you two days per week by appointment.

After students complete a short-term therapy program, they are referred to Nevada State College’s case manager, whose goal is to further assist as needed. The case manager will provide students with campus and community resources to ease the transition out of counseling.

BE AWARE that professional ethics codes and state laws consider the personal information discussed in counseling to be strictly confidential. All information gathered in counseling, including the fact that a student has accessed services with All About You Counseling is held in strict confidence. No information is released to Nevada State College officials, faculty members, parents, or outside agencies without written prior authorization from the student except when there is imminent danger or serious harm to self or others; in this case, the counselor is required to take action to prevent harm.
Campus Security Authorities

A campus security Authority is defined under the Clery Act as anyone who falls into the following four categories:

- University Police Services;
- Any individual who has responsibility for campus security but who does not constitute the campus police department;
- Any individual designated in the College’s annual security report as a campus security authority; and
- Official with significant responsibility for student and campus activities.
  ◊ Dean of Students (702) 992-2511
  ◊ Director of Student Life (702) 992-2193
  ◊ CARE Team Case Manager (702) 992-2514
  ◊ Vice President for College and Community Engagement (702) 992-2358

In most cases it is possible for a CSA to fulfill their responsibilities while maintaining victim confidentiality when requested. Campus security authorities are required to report crimes they become aware of. Disclosure to a CSA may not trigger an investigation into an incident against the reporting party’s wishes, except in certain circumstances that pose an immediate or ongoing threat to campus safety.

Daily Crime Log

In accordance with the Clery Act, University Police Services records division maintains a daily log of reported crimes. The log includes the type of incident, reported date and time of occurrence, general location of the crime as well as the disposition of the incident, if this information is known.

The daily crime log is updated within two business days of receipt of a report of a crime. The crime log can be viewed in person on the first floor of the Roger Student Center’s “Public Notice Board” located at 1300 Nevada State Drive, Henderson, NV 89002, Monday - Friday, 8:00 a.m. - 5:00 p.m., excluding holidays.
**Timely Warnings**

A Timely Warning is an alert that is issued by University Police Services to the entire campus community whenever a Clery Act crime poses a serious or continuing threat to the students, faculty, staff, or visitors to any College property. The purpose of a Timely Warning is to not only inform the campus community that a crime has occurred, but to also heighten safety awareness and aid in the prevention of similar crimes.

When a crime covered under the Clery Act occurs, it is evaluated for the potential need to distribute a Timely Warning once enough pertinent information is received by University Police Services. Each case is evaluated on an individual basis taking into account the seriousness of the offense, its frequency, and/or the likelihood of additional occurrence.

If a situation arises which may necessitate the dissemination of a Timely Warning, it is the responsibility of the first officer on scene to contact the on-duty supervisor immediately. In the absence of an on-duty supervisor, an assistant chief or chief should be contacted immediately. After evaluation of the available information surrounding the incident in question, the chief or, in his/her absence, the chief’s designee, may make the final determination if a Timely Warning will be issued.

When a Timely Warning is to be issued, it is the responsibility of the chief or, in his/her absence, the chief’s designee, to cause immediate notification to the Associate Vice President & Director of University Police Services, and the College President’s Office.

When a Timely Warning is issued, it will contain the phrase “Timely Warning Notification” in the subject line. The body of the alert will include a short description of the crime involved in the warning and a description (if available) of the suspect. The warning will include instructions on how to contact University Police Services and will include personal safety information to aid members of the community in protecting themselves and in the prevention of similar crimes.

Dissemination of a Timely Warning will occur through various platforms, including but not limited to, Nevada State’s public announcement system and alerts such as text messages, digital signage, Nevada State website banner activation, University Police Services website and social media sites, and Nevada State’s main social media sites.
Emergency Notifications

An emergency notification is an alert that is issued by University Police Services in the event that an emergency or dangerous situation presents an immediate threat to campus community. An emergency notification may overlap with a Clery Act crime, but is not limited to those covered under the Clery Act. An emergency notification will be issued without delay, taking into account the safety of the community upon confirmation of the emergency. The notification may be tailored exclusively to the segment of the campus community at risk. The purpose of an Emergency Notification is to provide students, faculty, staff, and visitors with notification of an emergency or dangerous situation that may present an immediate threat to the health and safety of the campus community. The intent of an emergency notification is to provide initial information about the incident and required actions to maintain life and safety security.

When an emergency notification is to be issued, if possible, it is the responsibility of the division chief or, in his/her absence, the chief’s designee, to cause immediate notification to the Associate Vice President & Director of University Police Services, and the College President’s Office.

If a situation arises which may necessitate the dissemination of an emergency notification, University Police Services Dispatch will be responsible for ensuring the dissemination of the initial message to the campus community. The decision to send a notification will be made by University Police Services upon confirmation of the emergency.

When an emergency notification is issued, it will contain the phrase “Emergency Notification,” or “Emergency Alert,” in the subject line. The contents of the body of the alert will be determined based on the information available to University Police Services regarding the emergency occurring and may include a short description of the emergency incident or crime involved in the alert. The alert will include instructions on how to contact University Police Services and will include personal safety information to aid members of the community in protecting themselves.

Dissemination of an emergency notification will occur will occur through various platforms including but not limited to, Nevada State’s public announcement system and alerts such as text messages, digital signage, Nevada State’s website banner activation, University Police Services website and social media sites, and Nevada State’s main social media sites. Notification of the larger community surrounding campus will be through social media communications. When appropriate, additional or follow up communication may come from the University Police Services public information officer.

Several members of University Police Services are authorized to activate and send an emergency notification. If the determination to send an emergency notification is made, any of the following individuals or offices may send the initial alert:

University Police Services dispatch, chief, assistant chief(s), lieutenant(s), emergency manager, Clery compliance coordinator, executive assistant or IT manager.

If an emergency notification alert is disseminated, a follow up alert notifying the campus community that the threat has passed will be issued. This alert may come from University Police Services, the Office of Emergency Management, or the College’s Public Information Officer.
Emergency Response and Evacuation Procedures & Testing

NSC’s Emergency Operations Plan includes information about Incident Teams, College operating status parameters, incident priorities and performance expectations, shelter-in-place and evacuation guidelines, and local contingency and continuity planning requirements. College departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility. The College conducts emergency response exercises each year, such as table top exercises and tests of the emergency notification system on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

University Police Services officers and supervisors have received training in the incident Command System and Responding to Critical Incidents on Campus. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually University Police Services, HPD, LVMPD, NLVPD, and the CCFD and Emergency Medical Services (EMS). They typically respond and work together to manage the incident, other Nevada State College departments and other local or federal agencies could also be involved in responding to the incident.

Circumstances surrounding the nature of the emergency will dictate what instructions members of the campus community are given and how they are advised to respond. Community members may be told to shelter in place and secure doors, or to evacuate immediately to a designated meeting location. Guidance on how to react during a particular emergency will be communicated via multiple messaging systems immediately upon confirmation of the emergency occurrence.

General information about the emergency response and evacuation procedures for Nevada State College are publicized each year as part of the institution’s Clery Act compliance efforts. More detailed information is available at www.nsc.edu/campus-emergency/

EMERGENCY/NON-EMERGENCY RESOURCES

FOR ALL EMERGENCIES, CALL 911 from a campus phone or University Police Services at (702) 895-3669.

IF YOU SEE SOMETHING, SAY SOMETHING...

To report a crime or any emergency involving life, property or health you can call 911 from any campus phone. You DO NOT have to dial 9. In the event of a fire, activate the building's fire alarm system and call 911 from a safe location. Evacuate the building immediately!

When calling 911:
- Stay on the line with the dispatcher.
- Provide the address of the building involved and/ or your exact location (building, floor, room number, etc). This is especially critical if you are calling from a cell phone.
- Provide a thorough description of the incident to ensure that proper resources are dispatched.
- Do not hang up until the dispatcher tells you to do so.

Emergency Telephone System (ETS):
Emergency telephones are placed throughout campus to use in the event of an emergency, when in need for University Police Services officers, to report a fire or when in need of an ambulance. The ETS boxes are red and have a blue light on top and are marked “EMERGENCY”

For emergencies, use the EST in the following manner:
1. Push the red “Emergency” button
2. In a few seconds, the University Police Services Dispatch Center personnel will answer and send help.
Personal Safety Tips

Campus safety is a shared community responsibility. If you see something, say something. Awareness, avoidance and risk reduction steps are key to safety. If you are the victim of a crime, please report it to the police immediately. Contact University Police Services at (702) 895-3669.

The following tips can be used on a daily basis:

When walking on/off campus:

- If possible, avoid traveling alone.
- Walk in well-lit areas.
- Do not take short cuts.
- Be alert while walking.
- Observe your surroundings.
- When walking to your vehicle, have your keys ready in your hand.
- Keep purses tucked closely under your arm.

In the Office:

- If you are working alone during off-hours, keep your doors locked.
- Lock your door when leaving the office unattended no matter how long you plan to be gone.
Security Awareness and Crime Prevention Programs

Throughout the year security awareness programs are offered and presented by University Police Services members. University Police Services provides security awareness presentations on various topics including sexual assault prevention, reporting suspicious or criminal activity on campus, possession and use of weapons, residence hall security, and tips for a safe campus.

Presentations outline ways to maintain personal safety. Students, faculty and staff are provided with information regarding crime on campus and in the surrounding neighborhoods and ways to be vigilant and aware of their surroundings. These presentations encourage members of the campus community to "see something, say something."

Sexual Assault Prevention: This program focuses on security awareness and is provided upon request (usually a few times a year.) This program is open to faculty, staff, and students. The class is designed to educate attendees to recognize the dangers of sexual assault, provide information on how to protect oneself, provide tips for a safe campus, and assist with information on how to report a crime if one becomes a victim.

Reporting Suspicious or Criminal Activity on Campus: This is a collection of presentations that focus on security awareness and is provided upon request. The audience is the entire College community (meaning faculty, staff, and students). The information is primarily mentioned in all active shooter safety presentations and general safety presentations. Approximately 40 presentations are made per year. The presentations inform members of the College community and encourage them to "see something, say something" when they detect suspicious situations and/or individuals.

Possession and Use of Weapons: This is a collection of presentations focusing on security awareness, addressing what qualifies as a weapon and what is and is not legally allowed on campus. The audience is the entire College community.

Tips for a Safe Campus: This program focuses on both security awareness and crime prevention. This program is offered throughout the year. The audience for this program is intended to be all members of the College community. The purpose of the program is to inform members of the campus of what to look for to avoid dangerous and illegal situations.

Robbery and Theft Prevention: This program focuses on crime prevention. The audience for the program is the College community. The goal is to inform members of the campus community of what to look for to avoid becoming a victim of crime.

In addition to personal safety presentations, University Police Services provides whistles for students and staff who wish to carry one with them.

The NSC Mobile application is available for download on smart phones. This app provides users with emergency contact numbers and various safety related services including the ability to report non-emergencies in addition to crimes on campus.

Rape Aggression Defense (RAD) class is a physical self-defense program for women. University Police Services has certified instructors who teach these classes on a regular basis.

Girls on Guard is an alternative class to RAD. It is a shorter class yet still includes both education and hands-on training techniques for participants.
Policy Statement Regarding the Possession, Use, and Sale of Alcoholic Beverages and Enforcement of State Underage Drinking Laws

The unlawful possession, use, sale, or distribution of alcohol by students or employees on Nevada State premises or as part of any College activity is prohibited.

The legal age for drinking alcohol in Nevada is 21. Any student or employee who violates underage drinking laws on campus will be subject to citation, arrest, and/or referral for disciplinary action.

Policy Statement Regarding the Possession, Use, and Sale of Illegal Drugs and Enforcement of Federal and State Drug Laws

Nevada State College is a drug free campus and the unlawful possession, use, sale, manufacture, or distribution of illegal drugs or other controlled substances on the College premises or as part of any College activity is illegal and is strictly prohibited.

Any student or employee who violates federal or state law or College policy regarding the manufacture, use or possession of illegal drugs will be subject to citation, arrest, and/or referral for disciplinary action.
Drug-Free Schools and Communities Act
Nevada State College has joined other colleges and universities across the nation in encouraging the elimination of alcohol and other drug abuse on our campus and in our community. This policy supports the belief that the unlawful possession or use of drugs, including alcohol, and the abuse of alcohol and any drug by students constitutes a grave threat to their physical and mental well-being, and significantly impedes the processes of learning and personal development. While the majority of adults who drink alcohol do so in an acceptable and responsible manner, there is a substantial number who misuse and abuse alcohol, with resulting problems in health, academic, and vocational performance, social and personal relationships, and financial and legal areas.

Alcoholic Beverages
1. In compliance with state law, no student may possess or consume alcohol if under 21 years of age; neither may a student offer alcoholic beverages to a minor (under 21 years).
2. The President has the authority to designate the time and place for special events where alcoholic beverages may be served on the college campus (for student groups as well as the entire college community and guests). Students who are of legal age may consume alcohol at these events.
3. Except as provided above, the storage, possession, or use of alcoholic beverages shall not be permitted on college-owned or college-supervised property. In addition, any student who exhibits offensive behavior on college-owned or college-supervised property, or while attending a college-sponsored event while under the influence of alcoholic beverages, shall be subject to college disciplinary action.

Other Substances
The use or possession of illegal and/or unauthorized drugs and drug paraphernalia is strictly prohibited.

Campus Disciplinary Sanctions for Violations of Alcohol and Illegal Substance Policies
A student involved in violations of college standards of conduct will be required (unless expelled from the college) to participate in an education and assessment process as a condition of continued association with the institution. The following sanctions are presented as guidelines, indicating the range and progression of sanctions—from educational programs through expulsion. These sanctions are applied on a case by case basis, depending on the specific nature of the alcohol and drug violation. Each student's case is evaluated in terms of that student's level of risk posed (health or danger to self and others) by his or her substance abuse.

For violations involving alcohol, sanctions might include:
- three-hour education seminar.
- counseling and assessment
- campus disciplinary probation
- extended probation with counseling
- Suspension
- expulsion

For violations involving the possession or use of drugs, sanctions might include:
- disciplinary probation and referral to assessment/treatment
- Suspension
- expulsion

For violations involving the sale of drugs, sanctions might include:
- Suspension
- expulsion

Legal Standards
In addition to college student conduct standards, a student will be subjected to all local, state, and federal laws related to substance abuse or the possession/use of alcohol. The following state laws are presented which apply to any student conduct on or in the vicinity of the campus. In these instances, the student is being regarded as a resident of the state of Nevada:

NRS 202.020 - Purchase, consumption or possession of alcoholic beverage by a minor. Any person under 21 years of age who, for any reason, possesses any alcoholic beverage in public is guilty of a misdemeanor.
NRS 202.040 - False representation by a minor to obtain intoxicating liquor. Every minor who shall falsely represent himself to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

NRS 202.055 - Sale or furnishing of alcoholic beverage to a minor; aiding a minor to purchase or procure alcoholic beverage. Every person who knowingly sells, gives, or otherwise furnishes an alcoholic beverage to any person under 21 years of age is guilty of a misdemeanor.

NRS 205.460 - Preparation, transfer, or use of false identification regarding persons under 21 years of age; (1) Every person who counterfeits, forges, alters, erases, or obliterates, or... (3) Every person under the age of 21 years who uses or attempts to use or proffers any counterfeited, forged, erased or obliterated card, writing paper, document, or any photocopy print, Photostat, or other replica thereof for the purpose and with the intention of purchasing alcoholic liquor or being served alcoholic liquor entering gambling establishments shall be guilty of a misdemeanor.

Legal Sanctions
Legal action provides for sanctions ranging from the imposition of fines to incarceration. These sanctions are imposed after due process is pursued. Legal sanctions are governed by the Nevada Revised Statutes (NRS). Such sanctions result from the referral of an alcohol or other drug violation which comes to the attention of the college Police Department and is referred to the District Attorney's Office. Legal action may take place concurrently with campus disciplinary action.
Resources:

<table>
<thead>
<tr>
<th>SUBJECT</th>
<th>CONTACT</th>
<th>PHONE</th>
<th>WEBSITE</th>
</tr>
</thead>
<tbody>
<tr>
<td>For students, NSC provides a variety of free services and assistance through on-campus appointments</td>
<td>All About You Counseling (AAU)</td>
<td>702-754-0807</td>
<td></td>
</tr>
<tr>
<td>NSC’s Case Manager</td>
<td>Laura Hinojosa</td>
<td>702-992-2514</td>
<td></td>
</tr>
<tr>
<td>For NSC employees: Employee Assistance Program (EAP)</td>
<td>LifeWorks</td>
<td>Telephone: 877-234-5151</td>
<td><a href="http://www.lifeworks.com">www.lifeworks.com</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td>En español, llame al 888-732-9020</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>TTY/TDD: 800-999-3004</td>
<td></td>
</tr>
<tr>
<td>Federal Substance Abuse and Mental Health Services Administration’s Treatment Routing Services</td>
<td></td>
<td>1-800-662-4357 (HELP)</td>
<td></td>
</tr>
<tr>
<td>Al-Anon</td>
<td></td>
<td>1-800-344-2666</td>
<td></td>
</tr>
<tr>
<td>Cocaine Hotline: 24/7 drug helpline</td>
<td></td>
<td>1-866-236-1651</td>
<td></td>
</tr>
<tr>
<td>Las Vegas Recovery Center</td>
<td></td>
<td>702-515-1373</td>
<td></td>
</tr>
<tr>
<td>Salvation Army Adult Rehabilitation Program</td>
<td></td>
<td>702-399-2769</td>
<td></td>
</tr>
<tr>
<td>WestCare Detox</td>
<td></td>
<td>702-383-4044</td>
<td></td>
</tr>
<tr>
<td>Alcoholics Anonymous Las Vegas Central Office</td>
<td></td>
<td>702-595-1888</td>
<td><a href="http://www.lvcentraloffice.org">www.lvcentraloffice.org</a></td>
</tr>
<tr>
<td>Region 51 Narcotics Anonymous</td>
<td></td>
<td>888-495-3222</td>
<td><a href="http://www.region51na.org">www.region51na.org</a></td>
</tr>
<tr>
<td>Valley View Family Counseling Service</td>
<td></td>
<td>702-320-3180</td>
<td></td>
</tr>
<tr>
<td>Community Counseling Center</td>
<td></td>
<td>702-369-8700</td>
<td><a href="http://www.cccofsn.org">www.cccofsn.org</a></td>
</tr>
</tbody>
</table>
Notice to Students and Employees Regarding Illicit Drugs and Alcohol

Nevada State College (NSC) believes that the unlawful possession or abuse of drugs and alcohol by students and employees presents multilevel risks to the individual, the learning and working environments, and the college community. Substance abuse impedes the process of learning, teaching, and personal development and the overall exercise of a person’s true talents and abilities. There are also serious criminal and disciplinary sanctions that can be imposed on students and employees which will disrupt their studies or careers.

NSC provides this notice in compliance with federal law as part of NSC’s program to prevent the possession, use, and distribution of illicit drugs and alcohol by students and employees. The information provided here includes campus rules and regulations pertaining to drugs and alcohol, possible health and social effects, legal sanctions, and contact information for services and programs that can provide further information and assistance. Additionally, this notice informs students of the implications for eligibility of financial aid when students are convicted of possession or sale of illegal drugs.

Illegal Drugs

NSC is a drug-free institution. Nevada state law and Nevada System of Higher Education (NSHE) regulations prohibit the manufacture, distribution, possession, or use of illegal or unauthorized drugs or drug paraphernalia on NSC property or at NSC-sponsored activities.

The possession or use of prescription drugs without a proper prescription is a crime in the State of Nevada. A student’s or employee’s possession of a “medical marijuana card” or similar documentation supporting the use of illegal drugs will not excuse or permit the manufacture, distribution, or use of illegal or unauthorized drugs or drug paraphernalia on NSC property or at NSC-sponsored activities.

Violations of the law or NSHE regulations will result in disciplinary action for students and employees up to and including expulsion of students and/or termination of employment pursuant to Nevada state law, the NSC Student Code of Conduct, and the NSHE Code, and referral for criminal prosecution. Nevada law requires NSC to immediately terminate employment of any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance regardless of where the incident occurred. The term controlled substance means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and crack. They also include legal drugs which are not prescribed by a licensed physician.

These violations are serious matters and can significantly impact education and employment.

Alcohol

NSC does not permit possession of alcohol on its property except for limited situations. The legal age for drinking alcohol in Nevada is 21 years. Alcohol abuse or excessive drinking by those of lawful age has become more prevalent, with tragic cases reported of death or serious injury. This includes forced consumption of alcohol in conjunction with initiations or affiliation with any organization; NSC prohibits any type of initiations requiring the consumption of alcohol.

NSHE regulations allow the use or consumption of alcohol on NSC property only in the following limited situations:

- Upon receipt of a timely advance application, the NSC President may grant permission in writing for the sale or distribution of alcoholic beverages at a NSC-sponsored event (including those sponsored by student organizations) and by guest organizations approved to use NSC facilities. Such consideration will be based upon, be based
upon, but not limited to, such factors as number and ages of people in attendance, purpose of the event, supervision, security provisions, location, and the date and time of the function. The President’s decision to allow alcohol is discretionary and the decision is final. No other NSC officer, manager, or employee may approve the use of alcohol on campus or at a NSC-related event/function.

- Alcohol procured and used in association with approved NSC academic classes.

**Impairment in the Workplace and Classroom**

It is the policy of the State of Nevada to ensure that its employees do not report for work in an impaired condition resulting from the use of alcohol or illegal drugs, or consume alcohol or use illegal drugs while on duty (including driving a personal vehicle while on College business or driving a state vehicle).

Alcohol and drug abuse and the use of alcohol and drugs in the workplace are issues of concern to the State of Nevada. Any employee who appears to be in an impaired condition at work is subject to a screening test for alcohol or drugs, and disciplinary action up to and including termination of employment. Referral to an employee assistance program is also possible.

Any State employee convicted of driving under the influence in violation of NRS 484C.110 or any other offense for which driving under the influence is an element of the offense, and the offense occurred while driving a State vehicle or a private vehicle while on NSC business, is subject to discipline up to and including termination.

Any NSC student who comes to campus in an impaired condition resulting from the use or consumption of alcohol, non-prescribed drugs, or illegal drugs may be referred for discipline under the NSC Student Code of Conduct, especially if their impaired condition causes the student to act out in a disruptive manner.

**Sanctions**

Violation of the law or NSHE regulations will result in disciplinary action for students and employees up to and including expulsion of students and/or termination of employment, pursuant to the NSC Student Code of Conduct, Nevada Administrative Code, and the NSHE Code, and referral for criminal prosecution. Sanctions for student organizations may include, but are not limited to, warning, probation, denial of use of NSC facilities, and withdrawal of the organization’s recognition and charter. A disciplinary sanction may include the completion of an appropriate educational or rehabilitation program. Guests of the college will be subject to denial of permission to come to any NSC campus and for future use of its facilities. These violations are serious matters and can significantly impact education and employment.

**Health Risks Associated with Drug Abuse and Alcohol Use**

1. Depressants (e.g. alcohol, tranquilizers, benzodiazepines such as Xanax or Valium)
   a. poor concentration, coordination, and judgment
   b. inability to reason and make decisions
   c. mood swings
   d. fatigue
   e. liver diseases
   f. ulcers
   g. birth defects
   h. depression
   i. malnutrition
   j. heart disease and stroke
   k. certain cancers
   l. brain damage
   m. drowsiness
   n. poor attention span, memory, and coordination
   o. confusion
   p. birth defects
   q. possible liver disease
2. Stimulants (e.g. cocaine, crack, amphetamines such as Ritalin, meth)
   a. nervousness, short attention span, poor judgment, mood swings, paranoia, hallucinations
   b. depression caused by withdrawal
   c. death from heart or respiratory failure
   d. stroke or seizures
   e. lung and voice damage
   f. hepatitis or AIDS

3. Opioids & Morphine Derivatives (e.g. heroin, OxyContin)
   a. drowsiness, confusion, and disorientation
   b. slowed breathing, sometimes to point of death
   c. coma
   d. hepatitis or AIDS

4. Cannabinoids (e.g. marijuana, hashish)
   a. poor short-term memory
   b. slowed reflexes
   c. problems judging time, depths, and distance
   d. lung damage
   e. may harm immune system or fertility

5. Hallucinogens (e.g. LSD, psilocybin mushrooms, PCP/Angel Dust)
   a. disorganization
   b. hostile feelings toward others
   c. short attention span
   d. poor motor skills
   e. self-inflicted injury
   f. brain hemorrhage
   g. high blood pressure
   h. increased heart rate
   i. heart failure
   j. convulsions, coma, and death

6. Inhalants (e.g. glue, nitrous oxide, aerosol sprays)
   a. confusion
   b. difficulty walking
   c. rapid heart rate
   d. sudden brain damage
   e. damaged sense of smell
   f. liver damage
   g. lung damage
   h. kidney problems

7. Anabolic Steroids
   a. aggressive behavior
   b. mood swings
   c. depression due to withdrawal
   d. liver disease
   e. heart attack
   f. stroke
   g. high cholesterol levels
   h. in men, breast development, small testicles, and sterility
   i. in women, deep voice, acne, hair growth, and decrease in breast size

Services and Programs for the NSC Community that Address Substance Abuse

A. For students, NSC provides a variety of free services and assistance through on-campus appointments. Students may contact All About You Counseling (AAU) at 702-754-0807 to schedule an appointment. Students may also contact NSC’s Case Manager at 702-992-2514 for information about other campus and community resources that may assist them.

B. For NSC employees, an Employee Assistance Program (EAP) is also available. NSC currently contracts EAP services through LifeWorks. LifeWorks consultants are available 24 hours a day, 7 days a week, 365 days a year. Employees may contact LifeWorks via:
   - Telephone: 877-234-5151
   - En español, llame al 888-732-9020
   - TTY/TDD: 800-999-3004
   - www.lifeworks.com

C. Other Resources available through toll-free telephone contacts:
   1. Federal Substance Abuse and Mental Health Services Administration’s Treatment Routing Services: 1-800-662-4357 (HELP)
      - Refers callers to local drug treatment
centers and support groups

2. Al-Anon: 1-800-344-2666
   • Will refer families of substance abusers to group meetings in their local area

3. Cocaine Hotline: 1-866-236-1651
   • 24/7 drug helpline

D. Local Groups/Groups for Families

1. Las Vegas Recovery Center: 702-515-1373
2. Salvation Army Adult Rehabilitation Program: 702-399-2769
3. WestCare Detox: 702-383-4044
5. Region 51 Narcotics Anonymous: 888-495-3222; www.region51na.org
7. Community Counseling Center: 702-369-8700; www.cccofsn.org
Sexual Assault, Domestic Violence, Dating Violence, and Stalking

Nevada State College is a diverse community committed to creating and maintaining a safe campus where all persons who participate in College programs and activities can work and learn together in an atmosphere free of all forms of harassment, discrimination, or intimidation. Sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence, and stalking are violations of College policy and are prohibited.

Nevada State College will respond promptly to reports of sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence and stalking.

DEFINITIONS

Coercion: the use of violence or threats of violence against a person or the person’s family or property, depriving or hindering a person in the use of any tool, implement or clothing, attempting to intimidate a person by threats or force, or when committed with the intent to compel a person to do or abstain from doing an act that the person has the right to do or abstain from doing.

In the context of sexual misconduct, coercion is the use of pressure to compel another individual to initiate or continue sexual activity against an individual’s will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person’s words or conduct are sufficient to constitute coercion if they impair another individual’s freedom of will and ability to choose whether or not to engage in sexual activity.

Consent: An affirmative, clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity. Consent is active, not passive. Silence or lack of resistance cannot be interpreted as consent. Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.

The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.

The definition of consent does not vary based upon a participant’s sex, sexual orientation, gender identity or gender expression.

Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.

Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.

Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

Dating Violence: Nevada law does not distinguish between Dating Violence and Domestic Violence. For Clery reporting purposes crimes meeting the below definition will be reported as dating violence:

Dating violence is an act committed by a person who is or has been in a “dating relationship” with the reporting party:

The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. “Dating relationship” means frequent, intimate associations primarily characterized by the expectation of affection or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context; and Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the reporting party. Dating violence includes, but is not limited to, mental, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts coved under the definition of domestic violence. For the purpose of complying with requirements of this section and 34 CFR 668.41, any incident meeting this definition is considered a crime for the purpose of Clery Act reporting.
Domestic Violence: Domestic violence occurs when a person commits one of the following acts against or upon the person’s spouse or former spouse, any other person to whom the person is related by blood or marriage, any other person with whom the person has had or is having a dating relationship, any other person with whom the person has a child in common, the minor child of any of those persons, the person’s minor child or any other person who has been appointed the custodian or legal guardian for the person’s minor child:

A. A battery.
B. An assault.
C. Compelling the other person by force or threat of force to perform an act from which the other person has the right to refrain or to refrain from an act which the other person has the right to perform.
D. A sexual assault.
E. A knowing, purposeful or reckless course of conduct intended to harass the other person. Such conduct may include, but is not limited to:
   1. Stalking.
   2. Arson.
   3. Trespassing.
   4. Larceny.
   5. Destruction of private property.
   6. Carrying a concealed weapon without a permit.
   7. Injuring or killing an animal.
F. A false imprisonment.
G. Unlawful entry of the other person’s residence, or forcible entry against the other person’s will if there is a reasonably foreseeable risk of harm to the other person from the entry.

Sexual Assault: A person who subjects another person to sexual penetration, or who forces another person to make a sexual penetration on himself or herself or another, or on a beast, against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his or her conduct, is guilty of sexual assault. (NRS 200.366(1))

Stalking: A person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, commits the crime of stalking. (NRS 200.575(1))

Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The College encourages all members of the college community who believe that they have experienced sexual misconduct or gender based violence to seek immediate medical attention and take steps to preserve pertinent information and tangible materials, regardless of whether or not an individual wishes to make a report to the College or law enforcement.

Evidence Preservation

Although in the immediate aftermath of an incident, an individual may not be interested in reporting the incident to the College or in pressing charges, preserving evidence immediately can be vital to a successful investigation if, in the future, an individual decides to move forward with a civil, criminal, or College conduct case, or seeks a protective order.

Here are some tips on preserving evidence:

Avoid any of the following before seeking medical attention: showering, bathing, douching, brushing of teeth, going to the bathroom, drinking, and/or change of clothing.

Similarly, any clothing, towels or bedding should remain untouched pending collection by law enforcement. Whether or not an individual has chosen how to proceed at the time of the medical examination, taking the step to gather evidence will preserve the full range of options to seek resolution through the pursuit of criminal investigation or through the College's complaint processes.

If an individual has any bruising or injuries, they should take photos of the bruising with a camera and document the date and time of the photograph (cell phones automatically do this). If an individual goes to the hospital they can do this as it is deemed necessary.

Medical attention is also strongly encouraged. If a survivor of sexual assault would prefer to remain anonymous, they can receive an evidentiary exam at no cost at an area hospital without filing a police report. These exams are filed under a Jane/John Doe name. If a survivor chooses to file a police report, it should be noted that a police report states what happened and does not require the survivor to press
charges. The choice remains with the individual whether to press charges.

**Individuals or Organizations that Can Assist Victims**

The following support services are available should victims want to access them:

- Dean of Students at (702) 992-2511.
- Title IX and the Office of Compliance at (702) 992-2322.
- To notify and report the crime off-campus, contact the Henderson Police Department at (702) 267-5000 or the appropriate jurisdiction, or 9-1-1.
- University Police Services at (702) 895-3669 or 9-1-1 from a campus phone.

**Options about the Involvement of Law Enforcement**

You have the option to report to, or decline to report to the University Police Services and local law enforcement: Although the College strongly encourages prompt reporting of dating violence, domestic violence, sexual assault, or stalking individuals have the option of reporting to:

- a. local law enforcement;
  
  *To file a report with local law enforcement, contact Henderson Police Department at (702) 267-500.*

- b. the College, including University Police Services;
- c. both (a) and (b); or
- d. none of the above.

This means that individuals have the right to decline to notify the College or law enforcement officials.

If you want to notify local law enforcement, the College can assist you in notifying those authorities: If an individual wants to notify local law enforcement, then the College will, upon request, help that individual make a report to local law enforcement. A report to local law enforcement is separate from a report to the College.

**Process of Making a Police Report:** Depending on the circumstances of an incident, University Police Services may meet you at the hospital, on campus, or at the police station. An officer will document the case with a written report. It is very important for an individual to provide the most comprehensive, accurate details of the crime to the officer. Sometimes a person may have distorted memories of the event; it is okay for a person to say “I don’t remember” or “I’m not sure,” without any penalty. A police interview can take up to a few hours, depending on the circumstances of the case. Questions often include the timeline of events, what (if anything) was said, whether there was additional physical assault or injury, if weapons were used, and any descriptive features that were noticed about the Respondent. It is likely the officer may go over the events of an assault repeatedly when writing the report; this is intended to gather as many details as possible, to make the strongest case. Information is gathered then given to a detective who will review the same information. All individuals have the right to stop a report at any time, not complete the report, or request a break, if they feel overwhelmed.

**Contact Information:** An individual who wishes to pursue criminal action in addition to, or instead of, making a report to the College for dating violence, domestic violence, sexual assault, or stalking may contact law enforcement directly by calling: 911 (for emergencies) or 702-985-3669 for University Police Services or in-person at one of the locations mentioned above.

**Availability of Protective Orders**

In some cases, an individual may wish to consider a Protection from Abuse Order from the local courts. This is a civil proceeding independent of the College. If a court order is issued the College will, to the extent possible, assist the protected person in benefiting from the restrictions imposed by the court and will also facilitate on-campus compliance with the order.

Separate from protective orders, the College can in some cases issue a “no contact” order pending the outcome of a College investigation. Such a directive serves as notice to both parties that they must not have verbal, electronic, written, or third party communication with one another.
Efforts to Protect Confidentiality of Victims of Domestic Violence, Dating Violence, Sexual Assault, or Stalking

The College will attempt to protect the confidentiality of victims of dating violence, domestic violence, sexual assault, or stalking the following ways:

In completing any publicly-available recordkeeping, including Clery Act reporting and disclosures, such as the daily crime log, the College takes all efforts to avoid the inclusion of personally identifying information about the victim, to the extent permissible by law.

In addition, when the College assesses or delivers protective measures and accommodations, the College will attempt to keep personally identifiable information about the victim as confidential (shared only with persons with a need to know) to the extent that maintaining such confidentiality would not impair the ability of the College to provide such support. The Title IX Officer and/or the Dean of Students will determine what, if anything must be disclosed and to whom. This decision will depend on the facts and circumstances of the unique situation and the measure being requested.

Written Information Made Available Victims of Domestic Violence, Dating Violence, Sexual Assault, or Stalking

The College will provide the following information to students and employees:

Written notification is made to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims both on-campus and in the community.

Written notification is made to victims about options for, available assistance in, and how to request changes to academic living, transportation, and working situations, if so requested by the victim and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Any student or employee who reports to NSC that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of the student or employee’s rights and options.

Institutional Disciplinary Action in the Case of Alleged Domestic Violence, Dating Violence, or Stalking

Nevada State College is committed to creating and maintaining workplace and educational environments that are free from all forms of sexual discrimination, including sexual misconduct. Any act involving sexual harassment, violence, coercion, and intimidation will not be tolerated. The College prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking. It is the practice of NSC’s Title IX Coordinator to investigate any allegations of sexual misconduct and to take immediate action by providing interim resources and accommodations to both the accused and the accuser.

About These Proceedings

Such proceedings provide a prompt, fair, and impartial investigation and resolution and are conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking in addition to how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

The accuser and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding; including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice; and

Both the accuser and the accused shall be simultaneously informed, in writing, of:

The outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking.

The institution’s procedures for the accused and the victim to appeal the results of the institutional disciplinary proceeding.

Any change to the results that occurs prior to the time that such results become final, as well as when such results do become final.
NSC will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by NSC against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased, the next of kin of such victim shall be treated as the alleged victim.

An institution, or an officer, employee, or agent of an institution, may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under any provision in this section.

How to File a College Complaint

Individuals who believe that they are victims of dating violence, domestic violence, sexual assault, or stalking should notify the College’s Title IX Coordinator, Eric Gilliland. Contact information for Mr. Gilliland follows below. Complaint forms are also available online at https://nsc.edu/title-ix/. Lastly, employees may also notify their supervisors, department chair or director of a unit.

Title IX Coordinator:
Eric Gilliland, eric.gilliland@nsc.edu,
702-992-2322

Next Steps & Anticipated Timelines

Upon receipt of a report of domestic violence, dating violence, sexual assault, or stalking, the Title IX Coordinator will conduct an investigation to determine if disciplinary charges are warranted. If, after conducting an investigation of the allegation, the Title IX Coordinator believes that there is sufficient information to support a violation of College policy, the case is referred to the appropriate administrative officer for adjudication.

For students, cases are referred to the Dean of Students and adjudicated under the Student Code of Conduct https://nsc.edu/college-policies/student-code-of-conduct/.

Staff cases are referred to the appropriate Academic Department or Department of Human Resources.

The College seeks to resolve such complaints within 60 business days from receipt of a report, excluding days classes are not in session. Circumstances may require the College to extend this overall time frame or any individual time frame discussed in this Policy. Examples of reasons why time frames may need to be extended include the complexity of the case, delays due to fall/spring/summer/holiday breaks, inclement weather, and other extenuating circumstances. Exceptions to these time frames will be communicated to the Complainant and Respondent.

Standard of evidence

When an incident of domestic violence, dating violence, sexual assault, or stalking is reported to NSC, these violations are adjudicated based on standard of evidence known as “preponderance of the evidence” during any institutional conduct proceeding arising from such a report.

List of Potential Sanctions

Students, faculty, or staff who are found in violation of College policy by committing acts of domestic violence, dating violence, sexual assault, or stalking may be subject to discipline up to and including termination and/or expulsion, in accordance with the NSHE Code (or in the case of students, any applicable student code of conduct) or, in the case of classified employees, the Nevada Administrative Code. Other lesser sanctions may be imposed, depending on the circumstances. Complaints may also be filed against visitors, consultants, independent contractors, service providers and outside vendors whose conduct violates this policy, with a possible sanction of limiting access to institution facilities and other measures to protect the campus community.

For students, the following list includes all the possible sanctions that NSC may impose following the results of any institutional disciplinary proceeding from an allegation of dating violence, domestic violence, sexual assault, or stalking. Depending upon the severity of the violation, and whether a repeat or multiple violations are involved, recommendations for sanctions may be imposed in any order or combination. In addition to the disciplinary, educational, community, and health initiative sanctions identified below, and in the College’s sole discretion, a student/student organization may be required to perform specific restitution service, to complete counseling or other specialized treatment or support services, and/or be required to participate in an activity or program whose purpose is to redirect behavior. This is monitored by NSC’s Dean of Students.

Any violation of the Code that is motivated by race, ethnicity, religion, gender, sexual orientation, age,
creed, national origin, disability, or veteran status may subject the student/student organization to the imposition of a sanction more severe than would be imposed in the absence of such motivation.

A sanction may have an accompanying administrative fee, in which case the student will be notified at the time the sanction is assigned. Payment of an administrative fee will be considered part of the successful completion of the sanction.

Failure to comply with any such sanction or requirements will constitute an additional violation of the Code, and may result in additional and increased sanctions in accordance with the procedures set forth in this Code.

SANCTIONS FOR STUDENTS:

RESTRICTIONS, LOSS OF PRIVILEGES, AND EXCLUSION FROM ACTIVITIES. Exclusion/restriction from participation in privileges, extracurricular activities, holding office, or represent the College. Loss of use privileges for designated College facilities, denial of the use of a vehicle on campus, and/or other restrictions consistent with the violation committed.

CONDUCT PROBATION. The terms of probation will be determined at the time the probation is imposed. Probation may include exclusion from participation in privileges or extracurricular activities. The student/student organization placed on probation shall be notified in writing that the commission of prohibited acts will lead to additional and/or increased conduct sanctions.

DISCIPLINARY CONDUCT SUSPENSION. This is the temporary separation of the student from the College for a specified period of time and/or until specific conditions, if imposed, have been met. A disciplinary suspended student shall not participate in any College-sponsored activity and shall be barred from all College campuses and properties. The student will be notified in writing of the suspension. The official transcript of the student shall be marked “Not In Good Standing”. The parent(s) or legal guardian(s) of students under the age of eighteen (18) years shall be notified of the action. After the suspension period has elapsed, the student will be placed on conduct probation for a period of time that is equal to the amount of time that the student was suspended. At the end of the probationary period, the student will be classified as being in “good standing” provided that no further Code violations have occurred.

EXPULSION OR TERMINATION. Permanent separation of the student from the College. The expelled student shall not participate in any College-sponsored activity and shall be barred from all NSHE campuses and properties. The official transcript of the student shall be marked “Conduct Expulsion Effective (date).” The parent(s) or legal guardian(s) of a student under the age of eighteen (18) years shall be notified of the action.

REQUIRED EDUCATIONAL/RESTITUTION ACTIVITIES. Mandatory participation in educational activities or programs of community restitution service on campus or in the community, as approved.

ADMINISTRATIVE CONDUCT HOLD. A status documented in the Registrar’s official file that precludes the student from registering for classes and/or accessing official transcripts until clearance from the Dean of Students.

INTAKE/ASSESSMENT/TREATMENT REFERRALS. A student may be referred to NSC All About You Counseling or a community mental health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified issues arising from a violation. In the College’s discretion, proof of participation or completion of treatment may be required. When appropriate, a student may be referred to an off-campus provider for such services at the student’s expense.

Range of Protective Measures Available

These measures may include, but are not limited to:

- the implementation of a NSC-issued no-contact order
- academic accommodations
- residential accommodations
- transportation accommodations
- employment accommodations
- safety consultations with University Police Services
- personal protection devices
- on-campus escorts

Resources
SANCTIONS FOR EMPLOYEES:

The following sanctions are applicable to faculty (Academic and Administrative) of Nevada State College in accordance with Nevada System of Higher Education Code for prohibited conduct. Depending on the seriousness of the misconduct, these sanctions may be imposed in any order:

**Nevada Administrative Code**
- NAC 284.480 Letters of Instruction
- NAC 284.638 Warnings and written reprimands
- NAC 284.642 Suspension and Demotion
- NAC 284.646 Dismissal

**NSHE Prohibitions and Penalties**
1. Warning
2. Written Reprimand
3. Suspension
4. Demotion
5. Dismissal

For part-time employees of Nevada State College, prohibited conduct may result in the immediate termination of the employment agreement. Part-time employees are considered at-will, and the College may terminate employment at any time, for any lawful reason.
The College provides additional information on sexual harassment and sexual violence trainings. New faculty, staff and student workers will be notified of sexual harassment and sexual violence prevention training during orientation. Current faculty, staff and students can access training through the Law Room. Students are assigned training through Campus Clarity.

In addition, NSC’s Office of Human Resources also provides training on Title IX and Sexual Harassment and oversees the College’s web based training programs that include trainings on Campus SaVE Act and Title IX.

NSC’s LawRoom/CampusClarity Training Library includes:

<table>
<thead>
<tr>
<th>STUDENT TRAINING LIBRARY</th>
<th>STAFF/FACULTY TRAINING LIBRARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol, Drugs, Sexual Assault harm-reduction Training – Title IX and Campus SaVE Act</td>
<td>Overview of Title IX and Campus SaVE Act.</td>
</tr>
<tr>
<td>(main course)</td>
<td></td>
</tr>
<tr>
<td>Title IX and Campus SaVE Act training (main course)</td>
<td>Prevent harassment, discrimination &amp; retaliation</td>
</tr>
<tr>
<td></td>
<td>Family Educational Rights and Privacy Act</td>
</tr>
</tbody>
</table>

Students and staff may report a student conduct incident to the Dean of Students via the NSC Portal. In addition, any staff member who is concerned about the health, safety, and/or well-being of a student can make a referral to the CARE Team.
Sex Offender Registration

In compliance with the Campus Sex Crimes Prevention Act (and Nevada State statute (NRS 179D), University Police Services must register employees and students of the College who are convicted of a sexual offense and deemed a sexual offender by law. These registrations are kept by University Police Services Records Custodian. Persons interested in accessing this information may contact University Police Services at (702) 895-5575.
## Nevada State College

### Criminal and VAWA Offenses

<table>
<thead>
<tr>
<th>Offense</th>
<th>Year</th>
<th>On Campus</th>
<th>Student Housing*</th>
<th>Non-Campus</th>
<th>Public Property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non Negligent Manslaughter</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Manslaughter by Negligence</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fondling</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Arson</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Stalking</td>
<td>2018</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Dating Violence</td>
<td>2018</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

*Nevada State College does not have any residential facilities.*
### Nevada State College

#### Arrests and Disciplinary Referrals

<table>
<thead>
<tr>
<th>Offense</th>
<th>Year</th>
<th>On Campus</th>
<th>Student Housing*</th>
<th>Non-Campus</th>
<th>Public Property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liquor Law Violation Arrests</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Drug Law Violation Arrests</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Weapons Law Violation Arrests</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Liquor Law Violations Referred for Disciplinary Action</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug Law Violations Referred for Disciplinary Action</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Weapons Law Violations Referred for Disciplinary Action</td>
<td>2018</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

* Nevada State College does not have any residential facilities.

Data is reported by calendar year.

**Hate Crimes:**

2016: Zero Hate Crimes reported.
2017: Zero Hate Crimes reported.
2018: Zero Hate Crimes reported.

**Unfounded Crimes:**

2016: Zero unfounded crimes.
2017: Zero unfounded crimes.
2018: Zero unfounded crimes.
The Nevada State College
2019 Annual Security Report
was prepared by University Police Services.

For more information about University Police Services,
visit our website at:
www.unlv.edu/police/csn
Follow us on Twitter and Instagram or like us on Facebook at:
@UPDSouth